



St. Joseph's College of Commerce (Autonomous)

163 Brigade Road, Bengaluru, Karnataka - 560 025.

EVENTS 2025-2026

As part of its commitment to continuous quality improvement and institutional development, the Internal Quality Assurance Cell (IQAC) organized various events and activities during the Academic Year 2025–26. These programmes were designed to enhance academic standards, promote skill development and support the institution's quality assurance objectives. A summary of the activities conducted is presented below.

SQAC Orientation and Leadership Development Programmes

To strengthen the leadership capabilities and team cohesion of the SQAC, leadership development seminars were organized by IQAC under the theme Jeevan Kaushal 2.0 – Leadership Skills. These Programmes were designed to equip SQAC members with essential leadership competencies and foster effective teamwork, enabling them to actively contribute to institutional quality assurance processes.

A. Student Seminar on Foundations of Effective Leadership: Building Self-Awareness and Emotional Intelligence

The seminar was conducted on 7 July 2025 and was facilitated by Mr. Davies V. Chacko, Assistant Professor, Department of Management, St. Joseph's University. The session focused on building self-awareness and emotional intelligence as key leadership competencies.

Interactive activities, including self-reflection exercises and the Johari Window framework, enabled SQAC members to identify their strengths and areas for growth. The session also explored the core components of emotional intelligence and emphasized continuous self-improvement, effective interpersonal engagement and mindful leadership.



B. Student Seminar on Collaborative Leadership Skills: Communication, Decision-Making and Conflict Resolution

A second seminar was conducted on 27 January 2026 and was facilitated by Ms. Sneha Menon, counselling psychologist and students' Counsellor at SJCC. The session focused on collaborative leadership and emphasized the importance of communication, teamwork and inclusive decision-making in achieving shared goals. The seminar introduced SQAC members to different communication styles and provided practical insights into active listening, empathy and effective team interaction.

These leadership development initiatives enhanced the leadership competencies, communication abilities and team effectiveness of SQAC members, contributing to their holistic learning and personal development.



Quality Enhancement Initiatives Organized by IQAC

I. National Workshop on Fostering Innovation, Inclusion and Sustainability in Higher Education Institutions (Sponsored by Indian Council of Social Science Research – Southern Regional Centre (ICSSR–SRC) on 15–16 December 2025



IQAC secured financial assistance from the Indian Council of Social Science Research – Southern Regional Centre (ICSSR–SRC) to organize a two-day National Workshop on *Fostering Innovation, Inclusion and Sustainability in Higher Education Institutions*. This recognition reflects the institution's academic credibility and its commitment to promoting nationally supported quality enhancement initiatives. The workshop brought together academicians, researchers and industry professionals to deliberate on strengthening institutional capacity through innovative, inclusive and sustainable practices.

The sessions addressed contemporary themes such as sustainable development, gender equality, digital transformation, ethical use of artificial intelligence, data privacy, intellectual property, climate change and workplace well-being. The resource persons emphasized the evolving role of Higher Education Institutions in promoting responsible technology adoption, environmental sustainability, inclusive academic environments and ethical research practices.

The workshop served as a valuable platform for knowledge exchange, interdisciplinary learning and professional development. It reinforced the institution's commitment to academic excellence, social responsibility and continuous quality enhancement. The programme concluded with a valedictory session and the distribution of participation certificates.

II. Faculty Development Programme on Inner Well-being: A Conversation on Self Care on 18 December 2025



IQAC organized a Faculty Development Programme titled “*Inner Well-being: A Conversation on Self Care*” to promote the mental, emotional and professional well-being of faculty and support staff. The programme aimed to enhance awareness of self-care practices and foster a healthy and supportive academic environment. Conducted towards the end of December, the session was thoughtfully timed to encourage reflection, renewal and the adoption of positive well-being practices in the new year.

The faculty session was facilitated by Dr. Ashwini N. V., who highlighted the importance of self-care in sustaining professional effectiveness in the teaching profession. The resource person discussed the impact of stress on performance, health and overall well-being and guided participants in recognizing early signs of burnout. The session included practical discussions on effective time management, overcoming procrastination and adopting sustainable self-care practices such as mindfulness, structured routines and maintaining a healthy work–life balance.

III. Session for Administrative and Support Staff on 18 December 2025

A separate session was conducted for administrative and support staff in Kannada to ensure inclusivity and effective participation. The session focused on promoting awareness of self-care, stress management and emotional well-being in the workplace. Participants were introduced to practical strategies for maintaining personal well-being and managing professional responsibilities effectively. The session was well received and contributed to enhancing staff well-being, professional effectiveness and a positive institutional work environment.



Faculty Learning and Exposure-cum-Study Tour

As per the resolution of the Education Department, Government of Gujarat, a new scheme titled *"Learning and Exposure-cum-Study Tour for Faculties"* was introduced under the 2025–26 financial estimates. The initiative aims to provide short-term training and institutional exposure to meritorious faculty members, registrars, principals and officials from state universities, government colleges, grant-in-aid institutions and the Knowledge Consortium of Gujarat (KCG). The programme facilitates visits to top-ranked institutions in India, particularly those accredited with NAAC A++ and ranked under the NIRF framework, to promote quality enhancement, academic excellence and adoption of best practices.

As part of this initiative, St. Joseph's College of Commerce hosted faculty delegations from two government colleges in Gujarat:

I. D. K. V. Arts and Science College, Jamnagar, Gujarat



SJCC hosted a delegation from D. K. V. Arts and Science College, Jamnagar on 1st September 2025. The visiting members included Dr. P. V. Bangoriya, Principal, Dr. H. P. Sinch, IQAC Coordinator, Dr. C. S. Dave, IQAC Member and Dr. A. N. Kansagara, NAAC Coordinator.

The visit provided an opportunity for academic interaction and exchange of best practices. The delegation gained valuable insights into SJCC's quality assurance framework, academic governance and innovative teaching-learning methodologies. The exposure emphasized the importance of IQAC-driven initiatives, effective documentation, faculty development and student-centric academic processes. The visit contributed to strengthening institutional capacity and promoting continuous improvement in academic and administrative practices.

II. Government Arts, Commerce and Science College, Khergam (Navsari), Gujarat



SJCC also hosted a delegation from Government Arts, Commerce and Science College, Khergam, Navsari on 30th January 2026. The visiting members included Dr. Sanjaykumar M. Patel , Principal, Dr. Rakesh Ganvit, IQAC Coordinator, Dr. Rakesh Patel, NAAC Coordinator, Mr. Jigar Parmar, Assistant IQAC Coordinator and Mr. Divyesh Chavda, Assistant NAAC Coordinator.

The visit enabled the delegation to gain insights into SJCC's academic and administrative practices, particularly in the areas of quality assurance, structured academic planning and IQAC-led initiatives. The team observed best practices in teaching - learning processes, documentation, academic audits and student support systems. The exposure also highlighted the role of industry collaborations, skill development initiatives and inclusive education practices in enhancing student outcomes, contributing to institutional quality enhancement and academic development.

MoU With XIM University Bhubaneswar



IQAC coordinated the formalization of a Memorandum of Understanding (MoU) between St. Joseph's College of Commerce (Autonomous), Bengaluru and XIM University, Bhubaneswar, on 30 January 2026, intending to promote academic collaboration and strengthen institutional partnerships.

A delegation from XIM University comprising Dr. Fr. K. S. Casimir, SJ, Vice Chancellor, Prof. P. K. Mohanty, Dean of the School of Commerce and Prof. Sibanjan Mishra visited the College for the MoU signing and engaged in discussions on potential areas of collaboration. The interaction focused on opportunities for faculty exchange, student engagement initiatives, joint research and academic development programmes.

The formal signing of the MoU by the institution heads of SJCC and XIM marked an important step towards fostering long-term academic cooperation and knowledge sharing between the two institutions. The event concluded with a shared commitment to advancing academic excellence and strengthening institutional networks at the national level.

