

## Teaching Lesson Plan 2019-20 (Based on OBE)

**Program: BCOM- BPM**

**Course Name: C3 15AR203: BUSINESS & COMPANY LAW**

**Semester: II**

**Lecture hours: 60**

**Faculty in-charge: Mr Rajshekar**

<b>Course Outcome No.</b>	<b>Course Outcomes</b>	<b>T level Indicator</b>
CO1.	Describe the structure of Indian judicial system	T2
CO2.	Relate the scope of business law with appropriate business transaction	T3
CO3.	Perform business transactions within the framework of Indian contract act 1872	T3
CO4.	Adapt to the law of Agency right from appointment of Agent to termination of the same	T3
CO5.	Use the provisions of Companies Act of 2013 right from formation to Liquidation of companies	T3
CO6.	Describe the structure of judicial system of consumer protection Act and scope of consumer protection Act.	T2
CO7	Compare and contrast provisions and scope of FERA and FEMA.	T4
CO8	Examine the provisions pertaining to piracy and related offences under Cyber Laws 1999.	T2

<b>Module No. &amp; Topics Covered</b>	<b>No. of Lecture Hours</b>	<b>Pre-Class Activity</b>	<b>Instructional techniques</b>	<b>Assessment</b>

<p><b>Module - 1: Jurisprudence</b> Introduction to Law – Classification of law – Hierarchy of Courts – Brief of procedure in Courts</p>	1 Hr	Read the reference material	Lecture, Interaction	Discussion and quiz
<p><b>Module – 2: Scope</b> Meaning and Scope of business law – Sources of Indian business law</p>	1 Hr		Lecture & Interaction,	Discussion. Q & A
<p><b>Module – 3: Indian Contract Act of 1872</b> Definition – Types of contract – Essentials – Offer – Acceptance – Consideration capacity of parties – Free consent (meaning only) – Legality of object and consideration – Various modes of discharge of a contract – Remedies for breach of contract.</p>	20 Hrs	Prepare for Role Play & Read the given case laws	Lecture and Interaction/ Video , Role Play & Flip Class	group discussion and case law analysis
<p><b>Module – 4: Law Of Agency</b> Essentials, kinds of agents, Rights and duties of Agent and Principal, Creation of Agency, Termination of Agency</p>	6 Hrs	Read the given reference material	Lecture and Interaction/ Video , Game based learning	Quiz
<p><b>Module – 5: Companies Act Of 2013</b> <b>Definition</b> - Characteristics and kinds of companies, Steps in formation of a company <b>Documents to commence business</b> - Memorandum of Association, Articles of Association and Prospectus <b>Shares</b> - kinds of shares, kinds of debentures <b>Directors</b>-Appointment, Power, Duties and Liabilities of Directors <b>Meetings and Resolutions-</b></p>	20	Get Prospectus , MOA & AOA of various companies	Lecture and Interaction, video	Quiz & discussion

Types of meetings. <b>Auditor - Appointment,</b> Rights and Liabilities of Auditors. <b>Winding up of a company -Modes of winding up of a company</b>				
<b>Module-6: Consumer Protection Act [COPRA]</b> Background - Definition of (1) Consumer; (2) Consumer Dispute; (3) Complaint; (4) Deficiency; (5) Service - Consumer Protection Council - Consumer redressal agencies - District Forum - State Commission and National Commission.	<b>6 Hrs</b>	Articles to read and Case Laws	Lecture and Interaction/ Flip Class	Quiz / discussion
<b>Module-7: Foreign Exchange Management Act 1999</b> Objectives - Difference between FERA and FEMA, Scope and salient features - offences under the act,	<b>4 Hrs</b>	Read the given reference material	Lecture and Interaction	Quiz
<b>Module-8: Cyber Laws 1999</b> Objectives - Definitions and salient features - Provisions pertaining to piracy and related offences and penalties.	<b>2 Hrs</b>	Read the given reference material	Lecture and Interaction	Analysis of various situations and application of cyber laws

#### **Continuous Internal Assessment –**

- Role Play
- Group presentation & Test

#### **Books for Reference:**

- C. B. Memoria: Personnel Management.
  - David Bell: Personnel Management.
  - David R Hampton: Modern Management issues and Ideas.
  - Deepak Kumar Bhattacharya: Human Resource Management
  - K. Aswathappa: Human Resource & Personnel Management.
  - K. K. Aheja: Personnel Management.
  - Michael Porter: HRM and Human Relations.
  - T. N. Chhabra & K. K. Aheja: Managing People at Work.
  - Amandeep Kaur, Punam Agarwal – Industrial Relations
- M. Sarma – Aspects of labour welfare and social security.

**Approved by:**