

Annual Placement Report

St. Joseph's College of Commerce (Autonomous)

Placement Cell

2017-2018



Training and Placement Cell

The college maintaining its exemplary reputation, has completed another successful year round of placement activities for its students which stand as a testimony to the continued faith reposed by the internal and external stakeholders of this prestigious institution.

This academic year began with an informative orientation session to the final year students on the placement process. The first activity was a two-week employability training workshop to groom the skills of the students in order to make them industry ready. XamFirst Education Pvt. Ltd conducted this pre-placement workshop from the 12th of June, 2017 to the 24th of June, 2017 for sixty- two final year students. Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews and developing soft skills.

The following guest talks were conducted across all sections of the final year and second year students:

Sl. No	Topic	Guest Speaker	Date
1	Importance of Grooming during an Interview	Mr. Rupin Verma- HR Head- Deloitte	10.07.2017

2	All about Chartered Accountancy	Mr. Vishal Jain- Tax and Audit departments – KPMG India	04.07.2017
3	Life's next chapter- Glimpse into Corporate Life	Mr. Anthony Cruz- Director- KPMG Global	09.08.2017
4	Career prospects for ACCA Aspirants	Mr. Rohit and Mr. Ronak Baheti, HR Head, IKEA	13.09.2017
5	Impact of Digitisation of Financial Services	Mr. Joel R D'sa, Assistant Man-ager, E&Y	09.03.2018

On-Campus Placement:

The recruitment exercise commenced in college as early as the second week of July, 2017. Being the 6th best Commerce institution in India as ranked by India Today 2016-17, the firms offered diverse roles varying from finance, accounts, marketing, human resources, to name a few. Information about placements was made available to students through the college SMS system, college website, social media platforms and placement notice board. Around 174 Undergraduate and Postgraduate students have appeared so far for campus placements of which 150 (86%) students have been offered jobs by various companies and many more are in the pipeline for recruitment and selection. The average CTC offered by the recruiters is between Rs.2, 75,000 to 3, 45,000 per annum and the highest package offered is Rs. 5, 80, 000 approximately.

The following companies carried out on-campus placements this academic year:

Company	Job role	Short-listed	Selected
Deloitte	Audit and Assurance	25	14
EY Global	Tax & Assurance	56	24
EY India	Tax & Assurance	14	07
KPMG India	Tax, GRCS & AAS	07	01
KPMG Global Services	KRC Audit	52	15

Goldman Sachs (intern converts)	Compliance, Operations, Human Capital Management & Internal Audit	-	23
TCS	Market-ing, HR, Accounts	43	27
Grant Thornton	Audit	47	07
Honey-well	Procurement	24	06
Decathlon	Sports Marketing	09	04
Evolve Back	Marketing	18	03
South Indian Bank	Probationary Clerk	13	02
Deloitte India Tax	Tax – Transfer Pricing	18	04
The Hindu	Business Development Officer	05	01
Dell	Inside Sales	34	04
Odessa Technologies	Quality Engineer	21	08

*D E Shaw,Juniper Networks and eLitmus are in the pipeline.

Other placement activities include:

- Aamina Asim, Nishant Chakkere, Adithya Nanjaraj, and Rahul Nayak represented the college and qualified for the Zonal Round of the KPMG International Case Competition. KPMG International Case Competition (KICC) is a platform for students in educational institutions across the world to showcase their talent and gain insights into KPMG's international presence. It is the largest business case study competition organized by any 'Big 4' professional services firms in which over 18,000 students from 480 Universities across 23 countries participated last year.
- The EY internship closure event was held on 14th November, 2017 at RMZ Infinity. EY organised this event for the interns who successfully completed their period of work. The students who attended the event were Aishwarya Kamal, Bhavesh M Jain, Christeen Tresa, Joswin Mario Dsouza, Meghana Suresh, Mohammed Ahrar Sait, Nivedha S Kumar, Sagar U, Shruthi Suresh and Sneha J.
- The students also participated in the Deloitte's Graduate School Maverick Season 3 and successfully completed the Arena and Colosseum Rounds. The Graduate School Maverick Season 3 is conducted in leading undergraduate schools across India, the program invites students to form diverse teams, design solutions for current-day business challenges & propose solutions. It is held over three stages; the program brings the Students closer to the real corporate environment, challenges them to think of unconventional solutions that are sustainable and gives them an opportunity to learn from our business leaders.

The placement cell is into its Fourth year of the EY India Scholarship Program. An initiative wherein, EY awards a one lakh scholarship and 8 week internship opportunity to the winner based on the business idea showcased by him/her. Narthana Shankar was the winner of the Final Round held at our College on 28th February, 2018.

- Wipro Earthian 2017 was also another programme for the students to win exciting prizes from Wipro.
- Just as every year, the Teach for India Fellowship Programme was open to all the students giving them an opportunity to serve the society as well as add value to their career.
- As last year, this year too we have had EY, Deloitte, PWC and few mid size CA firms conducted their hiring processes for article interns. 20 CA students applied for these processes.
- Goldman Sachs Services Private Ltd. visited the campus to offer internships in the following departments:

1. Operations: 25 candidates were selected Investment Banking: 02 candidates were selected
Compliance: 02 candidates were selected Services -02 candidates were selected
2. Securities– 02 candidates were selected

The above selected candidates will be enrolled by Goldman Sachs for their Summer Internship Program.

- Well known companies like EY GDS, Decathlon and Bajaj Finserv also provided students with internships. EY GDS hired 04 candidates for the internship. Decathlon hired 04 candidates for the internship.
Bajaj Finserv hired 06 candidates for the internship.
- EY GDS in collaboration with our College has introduced an allied option course for the Second year students on US Tax. This course is divided into subjects of 60 hours each for the 3rd and 4th semester.

To provide further assistance, the Placement Cell has maintained database of companies which is made available to the students who need help for finding internship in their fields of choice. Also, the details of students who are not placed through campus will be added to the recruitment database and made available to different companies as and when a requirement arises. As a concluding part of the placement activities, the cell has initiated a formal feedback mechanism via structured questionnaire to be filled by companies visiting the institution to enable continuous enhancement of student quality.

The placement cell wishes all its students' good luck in their future endeavours.

Social Sector Internship

The Institution is committed towards upliftment of the marginalized and weaker sections of the society. It is towards this commitment and faith that the Institution encourages its students to work along with NGOs and with non –profit organizations in India, who work in different fields for the cause of the underprivileged. Students take up social internships as it helps to portray their leadership skills and develop their ability to make a change in society. Some of the NGOs and organizations where our students have contributed to the cause are CARE, Akshaypatra, Bosco, Old age homes, primary schools in slums etc.

The B.Com Travel and Tourism Department collaborated with two nationally acclaimed NGO's called "U&I" and for the first year students as a part of their social internship programme. The Institution signed the memorandum of understanding with both the organizations and students volunteered to work with them for a period of nine months. Both U&I and Bhumi focus on teaching and assisting underprivileged and orphan children across the city. The idea of the social internship

is to augment the Josephite motto of creating men and women for others. By undertaking such social programmes, students become aware of some of the pressing concerns of society and work towards serving the country at large.