



IQAC Initiatives towards Professional Development Program

Development of individual employees is vital for Institutional growth. St. Joseph's College of Commerce (Autonomous) encourages learning for its own sake. In this background, the IQAC took the initiative to design and conduct many programs for both teaching and non-teaching staff members termed as employee development programs for the non-teaching staff members and professional development programs for the faculty members. The faculty members of the institution were also encouraged to attend faculty development program in the college as well as outside the college. The faculty members of the Institution have attended many number of Orientation Program, Refresher Course, Short Term Course, and Faculty Development Program during the last five years. They have also represented the Institution in their professional capacity in various seminars, workshops, college committee and have delivered guest lectures, keynote addresses, chaired session, were a member of panel discussions.

Details of Staff participation in external conferences, seminars, workshops and symposium.

- Dr.Anupama S. Kotur participated in a National Level conference on 'Responsible Tourism And Rural Development: Emerging Opportunities And Challenges', Organised by Jyothi Nivas College, Bangalore, 9-10 August 2016
- Dr.Anupama S. Kotur presented a paper on "Developing a Successful Wine Tourism Product - Case Study of Wineries in Maharashtra" at 6th Asia-Euro Conference 2016, Gwalior, Madhya Pradesh, 9- 12t November, 2016.
- Dr.D.Raja Jebasingh attended the Golden Jubilee Conference of AIACHE, organized by The American College, Madurai, 7- 11 October, 2016.
- Dr.D.Raja Jebasingh attended a National Level conference on Conference on Catholic Higher Education in India: Rethinking Purpose and Context", Organized by Christ University, Bengaluru. 10-12 May 2016
- Dr.D.Raja Jebasingh attended a National Level FDP on Research Writing Organized by Shree Institute of Technical Education, Andhra Pradesh, 22nd & 23rd April 2016.



- Dr.D.Raja Jebasingh attended a National Level Workshop Capacity Building Use of Open Journal System (OJS) for e-Publishing Organized by Tata Inst of Social Science, Mumbai. 18-19 Nov, 2016
- Dr.D.Raja Jebasingh presented a paper on “Empowering Rural women in a self-help way” at ICSSR Sponsored National level seminar on Economic Empowerment of women through Entrepreneurship problems and prospectus organized by NGP College, Coimbatore, 16 August, 2016.
- Dr.Hariharan Ravi, participated in a national level seminar on “Marketing strategies for the bottom of pyramid”, organized by RV Institute of management, 26 April, 2016.
- Dr.Hariharan Ravi, participated in a one day national Management development programme on creating value through Entrepreneurship, organized by Kristu Jayanti College, 23 April, 2016.
- Dr.Hariharan Ravi, participated in a three day national workshop on Annual research methodology course (series 1): Research skills & data analysis using "R" organized by SMS, cochin university of science & technology, 11 May 2016 to 13 May 2016.
- Dr.Hariharan Ravi, presented a paper on “Empowering Rural women in a self-help way” at ICSSR Sponsored national seminar, organized by NGP College, Coimbatore, 16 August, 2016.
- Dr.Himachalapathy attended a national level workshop on Time Series and Panel Data Analysis Using E Views and STATA organized by School of Management Studies, Kongu Engineering College, Erode, 4-6 November, 2016.
- Dr.Himachalapathy presented a paper on “Mentoring - based Andragogical programme” - a sustaining approach to quality in Higher Education at NAAC sponsored Two Day National level Conference on “Developing a culture of quality: Implementing and Sustaining approaches to Quality in Higher Education” organized by St. Francis College for Women, Hyderabad, 3-4 March, 2017.
- Dr.Mohan P Philip & Ms. Komal Dave presented a paper on Micro health Insurance- An Inevitable Mechanism to Reduce the Financial Susceptibility of the Privileged” at International Conference on Inclusive Economic Growth and Sustainable Development, organized by Shri Dharmasthala Manjunatheshwara Institute for Management Development, Mysore, 18- 19 November, 2016.



- Dr.Mohan P Philip attended a Faculty Empowerment Programme conducted jointly by St. Joseph's College of Commerce & Mount Carmel College, 23rd to 28th May 2016.
- Dr.Mohan P Philip attended a National Level Certification course on Model Building for Research and Publication, Module II at KCT Business School, Coimbatore, 06-07, May 2016.
- Dr.Mohan P Philip attended a National Level FDP on 'Advanced EXCEL for Decision Making' organized by Thiagarajar School of Management (Autonomous), Madurai. 10- 11 December, 2016.
- Dr.Mohan P Philip attended a National Level FDP on Research Writing Organized by Shree Institute of Technical Education, Andhra Pradesh, 22-23 April 2016.
- Dr.Mohan P Philip attended a National Level FDP on Skills Development for Business Research, Conducted by GRG School of Management Studies, Coimbatore. 3- 5 November 2016.
- Dr.Mohan P Philip attended a Three-Day National Conference on Catholic Higher Education in India: Rethinking Purpose and Context. Organized by Christ University, Bangalore. 10-12 May 2016.
- Dr.Nirmala Joseph attended a National level conference on " Benchmarking Procedures and Practices for Quality Enhancement in Higher Education", organized by Christ University, Bangalore, 22-24, November, 2016.
- Dr.Nirmala Joseph attended a National level conference on Generation Next- Career aspirations and Work Preference, ACCA round table, organized by ACCA, UK, at Hotel Oberoi, Bangalore, 20 February 2017.
- Dr.Nirmala Joseph attended an International conference on Integrated Reporting, IMA (Institute of Management Accountants, US), Wiley and Miles Education, 16, December 2016.
- Dr.Nirmala Joseph attended a National level conference on Using Blended MOOCS in Management Education, IIMB, 17, December 2016.
- Dr.Nirmala Joseph attended a National level FDP Art of teaching Business Cases, Mount Carmel Institute of Management, 22 September 2016.
- Dr.Sheela attended a National Level conference on "Christian Higher Education" organized by Christ University, Bangalore, 1-3 May 2016



- Dr.Shubhra Rahul attended a National Level Conference on “Role of NGOs in Nation Building” organized by R.V. Institute of Management, Bangalore, 03 December 2016.
- Dr.Shubhra Rahul attended Participated in International Conference on “Reinvention of Resilient Ecosystem for Business “organized by School of Management Kristu Jayanti College (Autonomous), Bengaluru, 29-30April, 2016.
- Fr.Roshan Pereira SJ attended an International Seminar Role of Media in Democracy/ organized by Xavier University, Bhuvaneshwar, 25th -26th November 2016
- Mr.Elvis Dias attended a NAAC Sponsored two day national seminar on Curriculum design and skill based Education: Challenges and opportunities organized by IQAC, Ayya Nadar Janaki Ammal College, Sivakasi, on 16-17 February 2017.
- Mr.Mohammed Ashfaque participated in a national on “Marketing strategies for the bottom of pyramid”, organized by RV Institute of management, 26 April, 2016.
- Mr.Mohammed Ashfaque participated in a one day national Management development programme on creating value through Entrepreneurship, organized by Kristu Jayanti College, 23 April, 2016.
- Mr.Mohammed Ashfaque participated in a three day national workshop on Annual research methodology course (series 1): Research skills & data analysis using "R" organized by SMS, Cochin University of science & technology, 11-13 May 2016.
- Mr.Raj Sadhwani attended an International Deans summit - Deloitte Hyderabad - Forging and leveraging strategic relationships, 9-10 May 2016
- Mr.Raj Sadhwani attended a National Level Conference “Responsible Tourism and Rural Development: Emerging Opportunities and Challenges”. Organised by Jyothi Nivas College, Bangalore, 9-10 August 2016
- Mr.Ramesh Grandhi attended a seminar on Recent Trends in Computer Application, at St.Joseph’s Evening College, Bangalore, on 25 January, 2017.
- Mr.Ramesh Grandhi attended a Massive Open Online Courses (MOOCs) oranaised by Acharya B School, Bangalore, on 11 March, 2017.



- Mrs. Nikhath Asrar participated in a National Level Conference “Responsible Tourism and Rural Development: Emerging Opportunities and Challenges”. Organised by Jyothi Nivas College, Bangalore, 9-10 August 2016
- Mrs. Nikhath Asrar participated in an International Conference TEJ 2017: Asia's Tourism Potential - Path to Economic Development Development” at Mount Carmel College, Bangalore, 1- 2 February 2017
- Mrs. Nikhath Asrar participated in a Symposium on BREXIT- EU, Trade & India-An Economic Perspective, organized by M P Birla Institute of Management, Bangalore, 8, July 2016
- Ms. Shivakami Rajan attended a National level IQAC Conference on "Role of Higher Education Institutes in Reinventing Skills for Global Competency" organized by Kristu Jayanti College, Bangalore, 21-22, January, 2016.
- Ms. Christina Aroojis attended a National Level on Workshop on Multivariate Analysis Using SPSS and AMOS organized by Kongu Engineering College, Perundurai Erode, 5 -7 August 2016.
- Ms. Gayatri Sasi Tampi attended a State level Seminar on Case Study Development, organized by Mount Carmel College, 16 September, 2016.
- Ms. Komal A Dave attended a National Level workshop on “Structural Equation Modeling”, organized by Christ University, Bangalore, 22- 26 June, 2016
- Ms. Marina Joyce presented a paper “Social Networking in Language and Learning” at 4th Annual International Conference on Teaching English Language and Literature: Innovative Methods of Practices organised by ELT@I Tirupathi Chapter. Tirupathi. 26 -27 August 2016
- Ms. Muktha Attended a National Level Conference on Benchmarking Procedures and Practices for quality enhancement in Higher Education, Organized by Christ University, Bangalore, 22-24 November 2016
- Ms. Nischitha. K attended an International seminar on Accounting education and research 16- 17 December 2016.
- Ms. Poornima V attended a National Level Certification course on Model Building for Research and Publication, Module II at KCT Business School, Coimbatore, 06-07, May 2016.



- Ms.Poornima V attended a National Level FDP on 'Advanced EXCEL for Decision Making' organized by Thiagarajar School of Mangement (Autonomous), Madurai. 10- 11 December, 2016
- Ms.Poornima V attended a National Level FDP on Skills Development for Business Research, Conducted by GRG School of Management Studies, Coimbatore. 3 -5 November 2016.
- Ms.Poornima V attended a National level workshop on Data Analysis for Research and Publication" - Workshop, KCT Business School, Coimbatore, 08 - 09 April 2016
- Ms.Poornima V participated in an International ACCA "Train the Trainer", Training, Hyatt Bangalore, 04 - 05, August 2016.
- Ms.Poornima V participated in an International Conference on "Reinvention of Resilient Ecosystem for Business", Kristu Jayanti College, Bengaluru, 29 - 30, April 2016
- Ms.Poornima V participated in an International Seminar on "Integrated Reporting - focus beyond financial results to respond to the evolving needs of stakeholders", Vivanta by Taj, M.G. Road, Bengaluru, 16th, December 2016
- Ms.Poornima V participated in a National level Training Programme on "Structural Equation Modelling", Christ University, Bangalore, on 22 - 26 June, 2016.
- Ms.Poornima V presented a paper on "A Study on the Financial Inclusion of Micro Small and Medium Enterprises - With Special Reference to Bangalore, at International Conference on "Inclusive Business Growth & Sustainable Development (ICIBGSD)", organized by Kristu Jayanti College, Bengaluru, on 22-23 February 2017.
- Ms.Poornima V, presented a paper on Impact of Stree Shakthi Programme on the Marginalized Women: A Study among the Beneficiaries of Mandya District", at ICSSR Sponsored "Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) & Other Rural Development Schemes: Is there a DESIRED Change to the Marginalized Groups?", organized by Dharwad Regional Science Centre, Karnatak University Dharwad, January 31st - 1st February, 2017
- Ms.Poornima V, presented a paper on Traces of Entrepreneurship: Stree Shakthi Programme in Karnataka, at National Conference on "Transforming India through Innovation & Entrepreneurship", organized



by T. John Institute of Management & Science (TIMS), Bengaluru, 6th, December 2016.

- Ms.Preemal & Dr. Mohan P Philip presented a paper “A study on the causes and consequences of financial exclusion in India” at ICSSR sponsored National Conference on “Payment Banks: Opportunities and Challenges”. Organized by the Dept. of Commerce, V.H.N. Senthikumara Nadar College (Autonomous), Virudhunagar, 29- 30 September, 2016.
- Ms.Preemal & Dr. Mohan P Philip presented a paper “A Study on the Extent of Financial Inclusion Achieved among the Undergraduates” at International Conference on Inclusive Economic Growth and Sustainable Development Organized by SDMIMD, Mysore, 18 -19 November, 2016.
- Ms.Preemal attended a national level workshop on Multivariate Analysis Using SPSS and AMOS, organized by Kongu Engineering College, Erode, on 5-7th August, 2016.
- Ms.Preemal participated International ACCA “Train the Trainer”, Training, Hyatt Bangalore, 04 - 05, August 2016.
- Ms.Ruqsana Anjum participated in a MDP on Data Analysis using R software organised by XIME, Bangalore, on 24 - 25 Feb 2017.
- Ms.Ruqsana Anjum participated in a National Symposium on Demonetization Strategy organized by Jain University, 26 November, 2016.
- Ms.Ruqsana Anjum presented a paper on "An Empirical study on working capital management practices in India - A study conducted for FMCG sector" at 5th International Conference on Contemporary Issues in Management- ISME Bangalore, 11 February 2017
- Ms.Ruqsana Anjum presented a paper on Impact of working capital management on FMCG firms profitability at the international conference on Emerging Trends in Business-organized by Christ University Bangalore, 16- 17 February 2017.
- Ms.Shivakami Rajan participated in a National Workshop on Data Analysis And Advanced Statistical Techniques Using SPSS & Amos, conducted by Vellore Institute of Technology, Vellore , 11- 13, November 2016.
- Ms.Shivakami Rajan presented a paper on “Encouraging Women in Entrepreneurship- A Social Journey: - A Case Study of Manik Patwardhan” at National level conference on "the role of NGOs in nation



building" organized by RV Institute of Management, Jayanagar, Bangalore, 3 December, 2016

- Ms.Tasmiya Hussni participated in a National Level Symposium on “ BREXIT-EU, Trade and India” at MP Birla Institute of Management, Bangalore, 8 July 2016
- Ms.Tasmiya Hussni participated in a National Level Symposium on Symposium on “Demonetization strategy?” at CMS Jain University, Bangalore, on 26 November, 2017.
- Ms.Theresa Rathi David attended a national level workshop on Time Series and Panel Data Analysis Using E Views and STATA organized by School of Management Studies, Kongu Engineering College, Perundurai Erode, 4-6 November, 2016.
- Ms.Tina P. Singh participated in a National FDP in Entrepreneurship organized by EDII, Ahmadabad, on 19-30 December 2016.
- Ms.Tina P. Singh participated in a national level conference on Perspectives for Modern Marketers, St. Alphonsa College of Arts and Science.
- Ms.Tina P. Singh presented a paper on “The Impact of Social Media on Business Growth and Performance in India” at national level Conference on Perspectives for Modern Marketers, 10 Feb 2017.
- Ms.Vedapradha. R, Dr. HariHaran Ravi presented a paper on “Implementation of ERP in Business Process Re-engineering” at International Conference on Re-Engineering Business Concepts & Rapid Changes in Worldwide Business Patterns, 18 August, 2016.
- Ms.Vedapradha.R participated in a National Faculty Knowledge programme (workshop), Organised by ICFAI, Bangalore, 03 August 2016.
- Ms.Veenu Mohan M attended a National Conference of Xavier Board of Higher Education in India on “Challenges and Prospects in Higher Education, 5- 8 May 2016.
- Prof.L.Augustin Amaladas presented a paper on “Mad Users World – Paradox of users and polluters’- Make a breakthrough in environmental Accounting, At 7th ISF International Conference, Oxford University, London, 7- 9 February 2017.
- Prof.L.Augustin Amaladas presented a paper on “Mind set of Indian Professionals and environmental accounting” 7th ISF International Conference at Oxford University, London, 7- 9 February 2017.



- Mr. Ashok T A participated in a seminar titled “Curriculum design, Development and Delivery” organized by the IQAC of St. Joseph’s Evening College (Autonomous) on 5th November 2016.
- Mr. Ashok T A participated in a conference titled “Yuva janaralli manaviya moulyagallu.-Gandhi Vaykthi vicharagalu” organized by Bangalore University on 20th October 2016.
- Mr. Ashok T A participated in a seminar titled “Rajyamattad Gandhi tatva vichara” organized by NSS, Bangalore University on 27th February 2017.
- Ms. Marina Joyce Roche presented a paper titled “Social Networking in Language and Learning” at ELT@I Tirupathi Chapter 4th Annual International Conference on Teaching English Language and Literature: Innovative Methods of Practices organised by ELT@I Tirupathi Chapter on 26th and 27th August 2016.
- Mr. Prakash presented a paper titled “Autobiography Vs. Ethnography: Narrative techniques in Malok Sajad's Munnu and Joe Sacco's Palestine” at the Regional seminar on "Visual Narratives" organised by the Department of English, Post Graduate Center on 8th February 2017.

Details of Staff participation in Institutional Conferences, seminars, workshops and symposium organized in the College.

- Faculty Empowerment Programme (FEP)- The 6-day Faculty Empowerment Programme (FEP) was conducted in accordance with the requirement of UGC was conducted for the Commerce and Management faculty was jointly hosted by St Joseph’s College of Commerce and Mount Carmel College from the 23rd to 28th of May 2016. For the first time a collaborative effort was made by SJCC and Mount Carmel College to jointly host an event spread over 6 days and comprising of sessions by several eminent speakers in the respective areas. The first 3 days of the session focused on general topics pertaining to quality enhancement in teaching-learning, use of technology in classroom learning etc. While for the latter half of FEP, parallel sessions were conducted in specialized areas of Accounting & Finance, Marketing and Human Resources. Several other colleges that participated in the FEP were NMKRV, St Joseph’s College, St Joseph’s Evening College and St. Xavier’s College, Ranchi, in addition to the faculty of St Joseph’s College Of Commerce and Mount Carmel College. Spread over a period of six days, eminent speakers shared deep insights into several issues and disciplines with the participants.
- A One Day National IQAC Conference on ‘New Approaches to Learning Outcomes and Assessment under Choice Based Credit System’ was



organized on 10th February 2017 with the objective to deliberate on innovative assessment and evaluation techniques that could be implemented to enhance quality in higher education by all the faculty members. Dr. Sheela Ramachandran former Vice Chancellor, Avinashilingam University, Coimbatore followed with 'Evaluation & Accountability' by Dr. Dhandapani R., Controller of Examinations, Amrita University Coimbatore and ' Learning Outcomes-Corporate Perspective' by Mr. Tanvir Singh 'India Leader for Campus Recruitments and University Relations' - EY GDS, Bangalore. The highlight of the conference was the case study presentations via webinar by Ms Jane Towers-Clark Head of University Development, ACCA ,London.

- An International seminar titled “Tourism and Universal Accessibility-Challenges and Opportunities” on 2nd September 2016 was organised. The chief guests for the seminar were Ms. Kaveri Sinhji, Founder & Director, Footloose Travel Company, Dr. B Amarnath, FKCCI, Mr. Dinesh, and FKCCI. Nearly 183 delegates participated in the seminar. Topics like 'Accessibility in Tourism and Hospitality Industries’, “Accessible Tourism- Rhetoric or Fact?” were discussed by eminent speakers. Some interesting speakers in the seminar included Mr. P K Mohan Kumar, Principal Adviser, Hospitality, Ozone Group, Mr. Harish Shenoy, Jet Airways, Mr. Shiva Shanmugam, FKCCI, Dr. Maya Pranesh Rao, Blore University, Mr. Mahaboobulla Khan, Travelstall and Mr. Prakash Mandoth, FKCCI. Seventeen papers were presented, twenty-eight research papers submitted and twenty-two articles were published in the seminar.
- A symposium was organized on the topic “The Impact of Demonetization of Travel, Tourism and Hospitality Sector”. The repercussions of the Demonetization have been reported to be varied and largely visible in the Travel, Tourism and Hospitality sector. Various eminent personalities came on a common platform to throw light on the same. The panelists Mr. Devendra Badiger - Director, Atlas Hoppers (Tour Operators), Mrs. Ruhi Singh - Empire Group of Hotels, CMO (Chief Marketing Officer), Dr. Subhashini Muthukrishnan - Associate Professor and Head, Department of Economics & Dean of Social Sciences, St Joseph's College and Mrs. Bhama Kariappa - Sales & Marketing, Air India shared their views which were moderated by Prof. Rajaram.
- Delegates from national and international universities and professional bodies visited the campus for exchange of information and ideas with regard to academic programmes and administration of the college.
 - Mr. Siva Guda, General Manager Marketing and Helen Kemp, International Marketing Manager of the Eastern



Institute of Technology, New Zealand visited in the months of July and December, 2016 to further discuss the partnership between SJCC and EIT.

- Ms. Jessica Watson, Recruitment Manager of Swansea University, United Kingdom - another partnering university of SJCC - visited in the month of August 2016 to discuss the placement assistance for Twinning Programme students of SJCC.
- Dr. Sandra Hills, Asst. Dean/ Education from the University of Scotland visited in the month of August 2016 to introduce their academic programmes to students of SJCC and possibilities of offering joint and twinning programmes for the undergraduate students of SJCC.
- Ms. Kanika Marwah, Director- University Options, Ms. Anna Stankiewicz and Ina Kaul Sharma- Senior Consultants, Postgraduate Admissions from the University of Warwick visited in the month of September 2016 to discuss the various avenues for both the institutions to partner in academics and research.
- Ms. Candice and Mr. Kurien from the St. Andrews University, UK visited in the month of December 2016 to introduce their various Under Graduate and Post Graduate programmes in the field of Commerce and Management that could potentially be offered to the students of SJCC.
- Ms. Shanaz, Recruitment Officer and Ms Sophia Akbari, Student Recruitment and Engagement manager from the Swansea University visited in the month of December 2016 to guide the Twinning Programme students of SJCC who will be joining programme is Swansea University for the academic year 2017-18.
- Prof. Madhu Rao, Associate Dean, School of Management, Seattle University, USA visited the campus. A session was arranged with the TQM members where, fruitful discussions and best practice sharing of the Institutions took place.
- Dr. Helen Brand, CEO, ACCA, visited the campus on 16th December 2016 and addressed the faculty and students. Further deliberations on strengthening the ties with SJCC were discussed.
- Prof. Heather Tarbert, Assistant Dean Internationalisation, University of the West of Scotland visited in January, 2017 to



- explore the possibilities of a partnership with the Research Centre of SJCC.
- Ms. Shelly and Prof Iwan Davies, Pro Vice Chancellor of Swansea University visited in the month February 2017 to discuss the renewal of the partnership for SJCC.
 - Ms. Shanaz, Recruitment Officer from the Swansea University visited in the month of February 2017 to orient the parents of BBA twinning programmes students who will be shortly pursuing latter half of their degree in Swansea University, Wales, UK.
 - Mr. Vir Singh, representative of Swansea University, visited the campus to address the students on Higher Education in the UK and career prospects abroad.
- The College along with Federation of Karnataka Chambers of Commerce and Industry (FKCCI) conducted an International Seminar on the topic: “India – An Incredible Business and Investment Destination: A Myth or Reality” on 19th August, 2016 wherein all the faculty members were present.
 - Along with ISDC, the college organized a seminar on the 20th of February, 2107, on “Integrated Reporting – Focus beyond Financial Results”. Ms Lucia Real-Martin, Director of Emerging Markets, ACCA enlightened the students as to what Integrated Reporting really is and how it shows holistic, strategic and responsive material that is relevant across multiple time frames. Mr Abdul Majeed, Partner, Assurance, Pricewater house Coopers, Dr. Leena James, Associate professor, Christ University, Mr Dhanush Kodi, CA and Mr Peter Large, Executive Director of governance, ACCA were the main speakers in the seminar. They shed light on topics like ‘Implementing Integrated Reporting’, ‘Enabling Corporate Sustainability’, ‘Going beyond the Balance Sheet’ and ‘Integrated Reporting and Governance’.
 - a one-day national level seminar on “Impact of IFRS on IND-AS” on 31st of August, 2016. The seminar was attended by nearly 150 participants including research scholars, University lecturers, professors, administrators, and university students in the master’s and doctoral programmes. The guest of honour for the seminar was Rev. Dr. S. Peter Xavier SJ, Director of SJIM and the chief guests were Mr. Pampanna, Chairman, ICAI and Mr. Gururaj Acharya, Partner KG Archarya and Co. The seminar highlighted on difference between IFRS & US-GAAP, IAS &



IFRS and IND-AS & IAS; the impact on equity, EPS, top-line, stake price, revenue and expenditure with the convergence of IAS with IFRS and the impact of IND-AS on asset and liability

- Dr. Rajaram of the Dept of English has been selected as a 'Model of Resilience in the Context of Disability' for Global Research Project led by IIM, Bengaluru. He is one of the fifteen people selected throughout the world for this project.
- Dr. D. Raja Jebasingh appointed as external referee to evaluate Ph.D Thesis of Bharathiar University, Coimbatore, Bharathidasn University, Trichy and University of Pune.
- Ms. Muktha Kumar was a Panel member for recruitment of Commerce Lecturers at KV DRDO
- Dr .Lily N David acted as the Member, NAAC Peer Team for Assessment of Govt College for Women, Kumbakonam, Tamil Nadu, during March 2016.
- Dr. Lily N David acted as the Member, NAAC Peer Team for Assessment of SDNB Vaishnav College for Women, Chennai, Tamil Nadu, Dec 2016
- Dr. Mohan P Philip was Guest Lecturer at Karunya School of Management, Karunya University, Coimbatore on 9 Dec, 2016
- Dr, Mohan Philip was a resource person for the Ph.D Scholars Course Work at Dept of Commerce Bangalore University on Jan - Feb 2017
- Dr. Nirmala Joseph was Resource Person Technical Session for " Functional area of Finance "at St. Anne's Degree College for Women, Bangalore for their National Seminar on " Quality Enhancement through Research" on 29th Sep 2016
- Dr. Nirmala Joseph was a Resource Person Technical Session on Mergers and Acquisition at Gurunanak College, Chennai for their National Conference on "Emerging Trends in the Functional areas of Business" on 26 Aug 2016
- Dr. Nirmala Joseph was an Invitee of the Bangalore University in their UGC - HRDC Refresher course Commerce Faculty on 31 Dec 2017
- Dr. Nirmala Joseph was a Chairperson for the session on Generation Next-Career aspirations and Work Preference at National Level Conference on 20 Feb 2017
- Dr. Nirmala Joseph was External Examiner assignment of Financial Management in Cochin on Nov 2016
- Ms. Poornima was Guest Lecture for Karunya School of Management, Karunya University, Coimbatore on "How to Prepare a Business Plan" for MBA students on 9 Dec, 2016



- Ms. Poornima was Guest Lecture on “Leadership and Management”, for Karunya School of Management, Karunya University, Coimbatore on 28, Jan 2017
- Ms. Poornima was Resource Person for the talk “Overview on ACCA papers, F3 Financial Accounting and F2 Cost Accounting Papers” in the Faculty Exchange Program - ACCA B.Com (International Accounting & Finance) Course, Faculty & Students , Loyola Academy Degree & PG College, Secunderabad, Telangana
- Ms. Poornima was a Resource Person for Dept of Commerce for its Ph.D Scholars Course Work session on Hypotheses Testing and Formulation of Hypotheses on 13 Feb 2017
- Dr. Shubhra Rahul was a Resource Person for Dept of Commerce, Bangalore University for the Ph.D Scholars Course Work on Human Resource Management
- Dr. D. Raja Jebasingh was invited as the Plenary Session Moderator by Christ University, Bengaluru for their National Level Conference on Catholic Higher Education in India: Rethinking Purpose and Context on 12 May 2016
- Dr. D. Raja Jebasingh was invited for the Plenary Session on Rural Entrepreneurship Opportunities and Challenges by the Dept of Commerce, Sacred Heart College, Tirupattur, TN for their ICSSR Sponsored National Seminar on Rural “Entrepreneurship” Transforming the face of India
- Dr. D. Raja Jebasingh was the Resource Person for the topic Sampling Techniques for Ph.D Scholars Course Work in Dept of Commerce, Bangalore University on Jan - Feb 2017
- Dr. D. Raja Jebasingh was the Member Scientific Committee for International Conference on Advanced Marketing (ICAM 2017) on the topic “Scientific Committee (<http://marketingconference.co/conference-chairs-committee/>) by Dept of Marketing Management, University of Kelaniya, Kelaniya Sri Lanka. The International Institute of Knowledge Management, Sri Lanka on 26 -27 Jan 2017
- Ms. Muktha Kumar was a panellist for the National Conference on 'Existence to excellence in higher education-changing context and global perspective' at St Anne's college, Hyderabad
- Ms. Marina Joyce Roche was Guest Speaker for Jetking Placement Center
- Ms. Muktha Kumar was invited as a BOS member at Commerce Dept, St. Joseph’s College ,Economics Dept, St. Joseph’s College and IIBS, MBA Dept



- Ms. Ms. Suganthi Pais was a BOS member at Commerce Dept, St. Joseph's College and Commerce Dept, Indian Academy
- Dr. Nirmala Joseph was the BOS member at Commerce Dept, St. Xavier's Ranchi and Commerce Dept, CMR, Institute of Management
- Dr. Dr. Rajaram was the BOS member at Dept. of English, St. Joseph's Evening College (Autonomous)
- Dr. Daniel Fernandes, SJ has been nominated by the Bangalore University to the Governing Council of the following Colleges for a period of two years:
 - St. Ann's FGC for Women, No. 2, Cambridge Road, Ulsoor, Bengaluru-85
 - St. Hopkin's College, #53/1. Subbanna Garden, Banneghatta Road Cross, Adugodi, Bengaluru - 27
 - Christian Institute of Management, #150/6, Horamavu Agara, Hennur Main Road, Bengaluru - 43
 - Sacred Heart's Girls First Grade College, Jeevanbheemanagar, Bengaluru -75
 - E.L First Grade College, Jalahalli, Bengaluru - 13
 - V.V.N. Degree College, #3, Vanivillas Road, Bengaluru -04
 - United Mission Degree College, Mission Road, Bengaluru - 27
 - St. Teresa's Women's Degree College, Sultan Road, Rayan Circle, Chamarajpet, Bengaluru - 18
 - Abhudaya Degree College, #26/1, Chikkaballenadur Village, Caremlaram Road, P.O. Sarjapur Road, Bengaluru - 35
 - Lorven International Institute of Management Studies, #62/8A, Kodichikkanahalli Main Road, Bommanahalli, Bengaluru - 68
 - IFIM College, #8 P & 9P, KIADB Industrial Area, Electronic City, I Phase, Bengaluru - 100
 - SIET College, #306, 1st Cross, Sapthagiri Residency, Bagegowda Layout, Muthurayanagar, Mysore Road, R.V. College Post, Bengaluru - 59
 - Miranda College of Education, CA - 52, HAL 3rd Stage, Indiranagar, Bengaluru - 75
 - Sha - Shib College, #38 - 39, Prestige Enclave, Bettahalsur Cross, BB Road, Bengaluru 562157
 - Al - Ameen College of Education, Hosur Road, Near Lalbagh Main Gate, Bengaluru - 27



- Community Institute of Commerce & Management Studies, #2, Block, Jayanagar, Bengaluru - 11
- ITM - Business School ITM Campus behind Meenakshi Temple, Bannerghatta Road, Hulimavu, Bengaluru - 76
- Shanthini Kethana College, No. 70, Bile Kalli, Bengaluru - 76

Talks was also organized in the Institution which was attended by all the faculty staff members including students.

- Sunita Biswas gave a talk on Insurance for BPS on 16/05/2016
- Mr Milind Date, Trainer gave a talk on Financial Reporting [F7 ACCA Paper] on 26/5/2016
- Mr Milind Date, Trainer gave a talk on Financial Management [F9 ACCA Paper] on 28/5/2016
- Mr Shiroshan Thiyagaraja, Trainer gave a talk on Cost Accounting - I [F2 ACCA Paper] on 6/6/2016
- Mr Shiroshan Thiyagaraja, Trainer gave a talk on Cost Accounting - I [F3 ACCA Paper] on 6/6/2016
- Mr Santosh M John, ACCA Trainer gave a talk on Principles of Management [F1 ACCA Paper] on 9/6/2016
- Dr. P.M. Mathews- freelance writer and consultant lawyer Mr. K.G. Sathyan Muttanbalan- Author, Editor, Publishing consultant, Acquisition Editor (India) of Scholar Publishing, Canada. gave a talk on Academic Writing on 21/7/2016
- Mr. P.V. Prince gave a talk on Marketing and RM on 21/7/2016
- Prof. Muktha Kumar gave a talk on AQAR and Parameters of NAAC Evaluation on 42642
- Prof. Augustine Amaladass gave a talk on Environmental Accounting on 42642
- Mr.Kumaresan, was a speaker on E-Resources orientation at SJCC on 27/02/2017
- Dr. Rajaram, HOD, English Dept. SJCC gave a talk on Blooms Taxonomy and the Question Paper on 27/02/2017
- Mr Saji Mathew, ACCA Trainer gave a talk on Audit & Assurance [F8 ACCA Paper] on 24/5/2016
- Mr Mohammed Sajid Khan, • Mr DariuszBargiel, • Ms Pooja Seth • Ms Pallavi Gupta spoke on ACCA "Train the Trainer" -[Workshop on



Financial Accounting (F3), Financial Reporting (F7) & Corporate Reporting (P2) on 21/7/2016

- Rev. Fr. Freddy D'Silva, SJ gave a talk on Characteristics of Jesuit Education on 29/9/2016
- Prof. Muktha Kumar spoke on AQAR and Parameters of NAAC Evaluation on 29/9/2016
- Dr Krishna Kumar, Professor, (Dayanand Sagar University) and Prof R.K Vijaysarathy (Former senior Professor IIM -Bangalore) spoke on Case study development on 9/12/2016
- Mr. Venkataramani spoke on GST on 11/11/2016
- Mr Santosh M John, ACCA Trainer spoke on ACCA "Train the Trainer" -Workshop on Governance ,Risk and Ethics 7/11/2016
- Two Days "National Level Workshop on Self-Empowerment for Research Scholars through Digital Tools was organised on 22nd& 23rd March,2016
- Two Days National Level Training Workshop on "Use of Sample Design and Techniques in Social Science Research: Practical Applications" was organised on 22nd and 23rd July 2016.
- Two Days National Level Experiential workshop on "Parametric and Non Parametric Tools for Data Analysis" 26th and 27th September 2016.
- One Day National Faculty Development Programme (FDP) on "Funding Agencies Research Grant and Proposal Writing" on 20th December, 2016.