

IQAC Initiatives towards Professional Development Program

Development of individual employees is vital for Institutional growth. St. Joseph's College of Commerce (Autonomous) encourages learning for its own sake. In this background, the IQAC took the initiative to design and conduct many programs for both teaching and non-teaching staff members termed as employee development programs for the non-teaching staff members and professional development programs for the faculty members. The faculty members of the institution were also encouraged to attend faculty development program in the college as well as outside the college. The faculty members of the Institution have attended many number of Orientation Program, Refresher Course, Short Term Course, and Faculty Development Program during the last five years. They have also represented the Institution in their professional capacity in various seminars, workshops, college committee and have delivered guest lectures, keynote addresses, chaired session, were a member of panel discussions.

Details of Staff participation in external conferences, seminars, workshops and symposium with Paper Presentation

Sl. N o	Faculty Name	Title of the paper presented	Name of the Conference/Semina r	National/ Internatio nal	Place	Date
1.	Dr.Deepika Joshi	Building Sustainabil- ity through Reverse Supply Chain Management: Study on Indian auto-component Industry	International conference on Sustainability and Business	Internation al	Institute of Manage- ment, Calcutta	Jan14, 2018
2	Dr. Deepika Joshi & Mr. Ragavendr, Jenin	A Study on Consumer Behav- ior in the Digital Era of Youths in Bangalore	National Conference on Business India – Innova- tive Practices for Growth and Sustainability	National	RV Institute of Man- agement Bangalore	Dec 16, 2017
3	Dr. S R Ganesh	Impact of Cashless transactions on Indian Economy.	69th All India Commerce Conference	National	The IIS University- Jaipur.	Oct 12 -14, 2017
4	Ms. Komal A Dave	Microfinance- A Mechanism for Women Empowerment and Poverty Alleviation	6th International Confer- ence on Engineering Technology, Science and Management Innovation (ICETSMI-2017)	Internation al	The Institution of Electronics and Telecommunicat ion Engineers (IETE) New Delhi	Jun. 11, 2017



5	Ms. Marina Joyce Roche	A Woman's Empowerment: Is this only a Pipe Dream?	Woman At Cross Roads: Multi-Disciplinar y Per- spective	National Seminar	PSGR Krishnammal college for women Coimbatore	6.Feb 2017
6	Dr. Mohan P Philip	'Credit Scoring Model and SMEs Capital Requirements'.	Conference on Recent Development in Engi- neering Science	Internation al	Maharatta Chamber of Commerce, Indus- tries and Agriculture SenapatiBapat Road, Pune.	23rd Decemb er 2017
7	Dr. Mohan P Philip	A study into the Influence of Technology Driven Tools on Purchase Behaviour of Consumers'.	Contemporary Issues in Agriculture, Engineering, Information Technol- ogy Life Sciences, Social Sciences and Humani- ties jointly organized by Nehru College of Management, INDIA and Siam Technology College, Bankok, Thailand.	Internation al	Hotel IBIS, Melbourne, Australia	28th Novemb er to 4th Decemb er 2017
8	Dr. Mohan P Philip	'Credit Models - Innovative Tool for Competitive Advan- tage of Indian Banks'.	Recent Innovations in Management and Engi- neering	Internation al Conference	2nd on held on at IIMT College of Engineering, Greater Noida, organized by Department of management.	24th June 2017
9	Dr. Mohan P Philip	'Social Health Insurance - A Forthcoming Approach to Reduce the Financial Susceptibleness of the Lesser Privileged'.	'Innovation, Entrepre- neurship and Sustainable Value Chain in a Chal- lenging Environment'	Internation al Conference	Hotel Soliel, Chang- kat Bukit Bintang, Kuala Lumpur, Ma- layasia, Organized by Primax Foundation, Bengaluru, Karna- taka, India.	7th June 2017
10	Ms. Nischitha K	State and trends of climate finance in India	Disruptions in Indian business environment - challenges and opportunities	National	St. Joseph's evening college , Bangalore	Feb.17, 2018



11	Ms. Poornima V	Online Shopping in Digital Era with Special Reference to Electronic Sector in India	Conference on Business India – Innovative Practices for Growth and Sustainability	National	RV Institute of Management, Bangalore	Dec, 16. 2017
12	Mr. Prakash Raju	"On being a Tamil Dalit Christian"	Re-imagining Religion, Caste and Social Justice in South Asia	Internation al	Massachusetts, America	Apr.30. 2017
13	Dr. D. Raja Jebas- ingh	Effectiveness of Self Appraisal System on Career and Devel- opment: A Study reference to Employees in Ernst & Young, Bengaluru Campus.	Digital Economy and Green Management	National	Guru Nanak College (Autonomous) Chennai.	Feb,24. 2018
14	Dr. D. Raja Jebas- ingh	A study on Human Resource Audit Landscape in India- Ref to IT Sector	Global Convergence of NEW Age Business Prac- tices and Strategies	Internation al	Mount Carmel Col- lege (Autonomous) Bengaluru	Mar. 1-2, 2018
15	Mr. Ramesh Babu Grandhi	Impact Of Digitalization On Globalization	Globalization: Oppor- tunities For Emerging Economies	Internation al	Amity University, Noida	5th Sep 2017.
16	Ms. Ruqsana Anjum	Impact of WCM on FMCG sector	International Conference on Women Entrepreneurship, E Commerce, Management, Law, Gender Studies, Social & Environmental Sciences 2017	Internation al	IMRF Goa, India	30th Marc h 2017- 1stApril 2017
17	Ms. Ruqsana Anjum	Impact of Working Capital management on Automobile sector	International Conference on Research in Business	Internation al	ICRB, New Delhi, India	16th April, 2017
18	Ms. Ruqsana Anjum	International Conference on Finance and Economics	International Conference on Finance and Econom- ics International	Internation al	Loyola Institute of Business Administra- tion, Chennai	15th Septemb er 2017
19	Dr. Shubhra Rahul	Women street vendors – a road ahead.	Economic growth and sustainable development; emerging trends",	Internation al conference	SDMIMD, Mysore	Nov.10-11, 2017.
20	Dr. Shubhra Rahul	Role of gamification as a tool for employee engagement.	The paradigm shift to- wards sustainability	National HR Conference	Jain University Bangalore	Feb. 26th, 2018



21	Dr. Sridhar L S	Capital Structure impact on Stock market	A Two day International Conference on "Scope of Emerging Business	Internation al	SJC, Bangalore	March 8-9,2018
22	Ms. Selvi. S	A study on the corporate social and environmental practices followed by select industries with respect to Bengaluru District	7th International confer- ence on Ecosystem for Growth of Business	Internation al	Acharya Bangalore Business School Bangalore	8-9 Sep 2017
23	Dr. Sridhar L S	An Empirical Study on the Impact of Non-Performing Assets on the Profitability of Commercial Banks in India	Dimensions and Sustain- Development	Internation al	Acharya Bangalore Business School Bangalore	8-9 Sep 2017
24	Ms. Tasmiya Hussni	Microfinance- A Mechanism for Women Empowerment and Poverty Alleviation	International Confer- ence on Engineering Technology, Science and Management Innovation (ICETSMI- Lodhi Road, Delhi,	Internation al	Institution of Electronics and Telecommunicat ion Engineers (IETE),	11, June, 2017
25	Ms. Tina P. Singh	The Impact of Social Media on Business Growth and Performance in India	Perspectives for Modern Marketers	National	St. Alphonsa College, Kanyakumari	Feb 2017
26	Tina P. Singh	Understanding the Chal- lenges and Strategies of Marketing in Rural sector in India	Challenges and Oppor- tunities for sustainable Rural Development	Internation al	Mysore University	Augus t 2017
27	Ms. Tina P. Singh	Organised Retailing-A SWOC	Emerging trends and innovations in Digital Marketing	National	St.Alphonsa College, Kanyakumari	Sep. 8, 2017
28	Mr. Vinay K S& Ms. Marina Joyce Roche	Cultural Memory and Contemporary Discourses on Globalization	Guns, Gods and Global- ism: Critical Theories Today and Tomorrow"	Internation al	St. Agnes College (Autonomou s), Mangalore	Feb. 8, 2018
29	Ms. Veenu Joy	A study into the influence of technology driven tools on purchase behaviour of consumers	Contemporary issues in Agriculture, Engineering, Information technology, Life Sciences, Social Sci-	Internation al	Melbourne, Australia	Nov 28, 2017



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	Humanities			

Details of Staff participation/attended in external conferences, seminars

Sl. No.	Faculty	Name of the Conference/Semi- nar/Workshops	National/ Inter- national	Place	Date
1.	Dr. Daniel Fernandes, SJ	Justice Conference- Through the Eye of the Needle: Commitment to Justice in Jesuit Higher Education.	International	Seattle University USA	10-13 Aug 2017
	Dr. Daniel Fernandes, SJ	Implementation of GC 36 decrees in higher education and Response to the threats and challenges to secularism, unity & integrity of our country.	National (JHEASA)	Xavier Institute of Development Ac- tion and Studies (XIDAS) Jabalpur	3-5. Nov 2017
3	Dr. Nirmala Joseph	FDP-One Day workshop on New Methodology for NAAC assessment	FDP	Community Institute of Commerce and Management Studies	9 Sep 2017
4	Dr. Nirmala Joseph	Two Day Workshop on Formation of Jesuit University with a differ- ence	Workshop	St. Joseph's College (Autonomou s) Bengaluru.	17-18 Nov 2017
5	Dr. Nirmala Joseph	Fifth International Conference on Business Analytics and Intelligence	Workshop	Indian Institute of Manageme nt Bangalore.	December 11-13, 2017
6	Mr. Lakshmipathi	International Conference on Future of Libraries: From Promises to Practices	International	Indian Statistical Institute Bengaluru.	15-16. Nov, 2017
7	Ms. Marina Joyce Roche	National Conference on New Perspective in Teaching English Language, Literature and Translation	National	St. Joseph's Evening College (Autonomous) Bengaluru.	25 Sep, 2017.



8	Ms. Poornima V	Sustainable Rural Development through Governmental Programmes - Vision and Action	National Seminar	Department of Studies and Research in Economics, Karnataka State Open University, Mysuru	July 28th - 29th, 2017
9	Ms. Poornima V	Emerging Trends in Global Accounting, Finance and Taxation	5th International Conference	Department of Commerce (PG), Kristu Jayanti College (Autono- mous), Bengaluru	21st - 22nd Septem ber, 2017
10	Ms. Poornima V	Business India – Innovative Practices for Growth and Sustain- ability	National Confer- ence	RV Institute of Management, Bangalore	16th Decemb er, 2017
11	Dr.D. Raja Jebasingh	Idea of a National University	National	Christ University Bengaluru.	26-28 July 2018

<u>Details of Staff participation/attended in Workshop/FDP/Training Programmes</u>

S1. No	Faculty	Name of the Workshops/ FDPs/Trainings	National/ International	Place	Date
1	Dr. Karthika S	FDP Strategic Business	National -	PSG institute of	25-26 Oct,
		Analytics	FDP	Management	2017
				Coimbatore	



2	Dr. Karthika S	FDP Capital market in BPS industry	-	St. Joseph's College of Commerce (Autonomous) Bengaluru	29-31 June 2017
3	Dr. Karthika S	FDP Campus to corporate transition	FDP By TCS	St. Joseph's College of Commerce (Autonomous) Bengaluru	29-31Aug 2017
4	Dr. Karthika S	FDP - Effective Engagement in Consulting	FDP	St. Joseph's College of Commerce (Autonomous) Bengaluru.	25 -26 Sept, 2017
5	Dr. Karthika S	FDP - Managing Business Process I and II	FDP	St. Joseph's College of Commerce (Autonomous) Bengaluru.	Novembe r 2017
6	Ms.Muktha	FDP-One Day workshop on New Methodology for NAAC assessment	FDP	Community Institute of Commerce and Man- agement Studies	9 Sep 2017
7	Ms.Muktha	FDP - Effective Engagement in Consulting	FDP	St. Joseph's College of Commerce (Autonomous) Bengaluru.	25- 26 Sept, 2017
8	Ms. Muktha	Two Day Workshop on Formation of Jesuit University with a difference	Workshop	St. Joseph's College (Autonomous) Bengaluru.	17-18 Nov 2017
9	Dr. Mohan P Philip	Training Course in 'Data Analytics Using R'	National	Training Course in 'Data Analytics Using R' conducted by the Micro Small Medium Enterprises - Development Institute, Bengaluru.	16-17th Septembe r 2017.
10	Dr. Mohan P Philip	FDP - Effective Engagement in Consulting	FDP	St. Joseph's College of Commerce (Autono- mous) Bengaluru.	25- 26 Sept, 2017
11	Ms. Poornima V	ACCA 'Train the Trainer'	National	Hyatt, Bangalore	26 - 27 July, 2017



12	Ms. Poornima V	Data Analytics Using R	National Level Workshop Train- ing	Government of India, Micro, Small & Medium Enterprises-Develo pment Institute, Bengaluru	19 – 20 Aug, 2017
13	Ms. Poornima V	Research Methodology, Statistical Data Analysis and Interpretation by Using Sta- tistical Package for Social Science (SPSS) and Analysis of Moments Structure (AMOS)	National Level Workshop	Primax Foundation in association with Ses- hadripuram Academy of Business Studies, Bengaluru	23 – 24 Sep 2017
14	Ms. Poornima V	Course on Application of SPSS in Social Science Research	Online Workshop National	Examometer	January, 2018
15	Ms. Poornima V	Methodology-Mix for Effec- tive Teaching	FDP - National	Throttle PAD 2.0 pow- ered by SJES College of Management Studies, Bangalore	9 - 10 Feb, 2018
16	Dr. D. Raja Jebasingh	FDP - Effective Engagement in Consulting	FDP	St. Joseph's College of Commerce (Autonomous) Bengaluru.	25 -26 Sept, 2017
17	Dr. D. Raja Jebasingh	FDP Scientific research paper writing for Indexed Journals	FDP	St. Joseph's College of Commerce (Autonomous) Bengaluru.	23. Sep,2017
18	Dr. D. Raja Jebasingh	Two day workshop on Research Colloquium on Business and Social Science	National Work- shop	National Institute of Technology, Trichy, TN.	10-11, Nov,2017
19	Dr. D. Raja Jebasingh	Two Day Workshop on Formation of Jesuit University with a difference	Workshop	St. Joseph's College (Autonomous) Bengaluru.	17-18 Nov 2017
20	Mr. Ramesh	Significance of Business Intelligence and Analytics	Business Work- shop Analytics	Indian Institute of Management Bangalore.	
21	Mr. Ramesh	Approach to Research Methodology	workshop	Jain College	20 Dec 2017
22	Mr. Ravi R A	Two Day Workshop on Formation of Jesuit University with a difference	Workshop	St. Joseph's College (Autonomous) Bengaluru.	17-18 Nov 2017



23	Ms.Ravi Darshini	FDP-One Day workshop on New Methodology for NAAC assessment	FDP	Community Institute of Commerce and Management Studies	9 Sep 2017
24	Ms. Ruqsana Anjum	Workshop Data analysis using SPSS	National	Jain University, Bangalore	3-5 Apr 2017
25	Ms. Ruqsana Anjum	Workshop on Time series and Panel Data Economet- rics	International	XIME, Bangalore	28 - 29 July, 2017
26	Ms. Ruqsana Anjum	FDP on Econometrics for Financial Research	National	BNMIT, Bangalore	29- 31 January 2018
27	Ms. Selvi S	ACCA Workshop - Train the Tutor workshop	National Strategic business Leader	Bangalore	Feb 5-6,2018
28	Ms. Selvi S	Capital Market Workshop - TCS MOOCS blended Learning	1	St. Joseph's College (Autonomous) Bengaluru.	29-31 May, 2017
29	Ms. Selvi S	FDP - Effective Engagement in Consulting	-	St. Joseph's College (Autonomous) Bengaluru.	25 -26 Sept, 2017
30	Ms. Selvi S	FDP Scientific research paper writing for Indexed Journals		St. Joseph's College (Autonomous) Bengaluru.	23. Sep, 2017

Details of lectures delivered by the faculty members in other colleges and universities

S1. No	Faculty	Name of the Institution	Date	Title of the event	Lecture Delivered Topic	Nature of the Event State / National Internationa
1.	Mr. Ashoka T A	Rangothri Kala Sampsthe, Bangalore	28th Jan. 2018	Rangothri Kala Sampsthe, Ban- galore	Aadunika Poorva Kannada Saahithya	(State Level Youth Poet Conference)
2.	Dr. L. Augustin Amaladas	Bangalore University	6 Dec. 2017	Refresher Course	Environmental Ac- counting	Refresher Course



3.	Dr. S R Ganesh	Nagarjuna College of Engineering and Technology, Devana- halli, Bangalore	30th Aug. 2017	Internation al Fi- nancial Reporting Standards	International Financial Reporting Standards	Guest Lecture
4.	Dr. S R Ganesh	Sheshadripuram First Grade College, yelah- anka, Bangalore.	4th Oct. 2017	Internation al Fi- nancial Reporting Standards	International Financial Reporting Standards	Guest Lecture
5.	Dr. S R Ganesh	Maharani Women's College, Race Course Road, Bangalore.	31st Oct. 2017	Corporate Finan- cial Reporting	Corporate Financial Reporting	Guest Lecture
6.	Dr. S R Ganesh	St Joseph Evening College, Bangalore	17th Feb. 2017	Rapporteur in Technical Session III - Accountin g and Taxation	Rapporteur in Technical Session III - Accounting and Taxation	Guest Lecture
7.	Dr. Hariharan Ravi	UGC Academic Staff College, Bangalore University, Bangalore	13-14 Dec. 2017	Refresher Course	Data Analysis using Excel and SPSS	National
8.	Ms. Komal A Dave	Jain University	Feb 26 2018	3rd HR National Conferenc e on "The Paradigm Shift Towards Sustainabil ity."	Rapporteur for the Research Papers presentations on "Paradigm Shift of HR towards Sustainability."	National
9.	Ms. Poornima V	Sacred Heart Girl's First Grade College Jeevan Bhimanagar, Bangalore.	July 31, 2017	IFRS, Its Applicatio n and Measuring Aspects	Sacred Heart Girl's First Grade College Jeevan Bhimanagar, Bangalore	Special Lecture

Details of Staff participation in Institutional organized Conferences, seminars, workshops and symposium organized in the College.



- The Internal Quality Assurance Cell (IQAC) organized an interactive seminar entitled 'Teachers and Patents Negotiating the world of Intellectual Property Rights' on December 19, 2017. The seminar aimed at bringing awareness about the power of ideas among the academia and the growing need to protect them in today's world. The keynote session was presided over by Dr. M Kantha Babu who introduced the concepts of intellectual property rights, highlighting certain key aspects like patentability criteria and consequences of infringement.
- A national level conference was organised followed by a three-day workshop to create awareness and exposure to the faculty members about the entire process. A committee of 10 members was formed for implementation for OBE. This committee held numerous meetings to deliberate on the implementation process.
- On September 1, 16 students accompanied by two faculty members from Kobe College arrived at SJCC. SJCC faculty members Mr. Vinay Kampibura and Mr. Gladson gave a talk on the caste system and the Indian society that ended with an interactive session
- Br. Mani conducted a group workshop Inner Journey on May 29 for all the faculty members of SJCC. The workshop focused on self-reflection through a guided relaxation meditation. It also included a group discussion, illustrious meditative techniques and concentrating on self-esteem. The session empowered the participants to strike a balance between "what I am" and "what others want me to be".
- The workshop 'MOOCs and Blended Learning' conducted on 30th of May primarily focused on blended learning in classroom. The resource person Prof. P D Jose, IIM Bangalore, spoke about the technological interventions in the classroom environment and under such circumstances how well can MOOCs be utilized as a pedagogical tool. Ms. Ramya Srinivasan, Programme Manager, IIMBx, who to her credit had delivered more than 25 MOOCs to 5 lakh learners from 190 countries, emphasized on the power of technology in transforming education. The third session was graced by Fr. Jossie Rodrigues who necessitated that spirituality should be imbibed in the educators.
- In association with National Entrepreneurship Network (NEN) and E-Cell, a five- day national level workshop for the faculty on "Nuances of Entrepreneurship a Venture Establishment"- Entrepreneurs Educators Programme (EEP) began from the 10th of July to the 14th of July 2017. The main aim and objective was to help the faculty provide a space and platform for self-discovery and opportunity discovery
- The Association of Chartered Certified Accountants (ACCA) division faculty undergo timely 'Train the Trainer' programme. This programme enables the teaching staff to be up-to-date with the changes in syllabus of



- the International Accounting and Finance course. Though conducted inside the campus, the sessions are handled by external experts from the industry.
- A three-day faculty development programme was conducted for the faculty from SJCC, St.Joseph's College, Manipal University and Mount Carmel College on 6th, 7th & 13th of July. Ten faculty members from SJCC participated in the programme that focused mainly on the theme of "Managing Business Pro cess Review". The resource persons were Mr. Piyush and Ms. Ashima, experts from TCS. The programme helped the faculty members in understanding the processes and effectively using them in classroom teachings
- On 30th May to 1st of June 2017 the department of B.Com organised a training programme for the faculty on Capital Markets. Mr. Ganesh, Mr.Ravi and Mr. Hariharan from TCS were the resource persons. The session mainly focused on investment products, equity market, debt instruments and derivatives
- A training programme in collaboration with Mount Caramel College, Bangalore from August 29th to 31st 2018 was organised. Mr Magesh and Mr Renuka from TCS were the resource persons. The session mainly focussed on the history of the corporate world, difference between campus to corporate and the importance of various skills required to work in the corporate world
- The workshop Scientific Research paper writing for Indexed Journals conducted on September 23 was presided over by Dr. J. Joshua Selvakumar, PSG Centre for Advertising & Communication, PSG Institute of Management, Coimbatore. Dr. Joshua gave an in-depth view of research and research-writing touching on aspects of literature review, identifying a research gap and preparing research question.
- The two-day workshop Effective Engagement in Consulting conducted on 25-26 September by a team of resource persons from KCT, Coimbatore provided invigorating ideas on consulting framework, case study under finance, costing and HR to emphasise on the need to accelerate consultancy services in educational institutions in India. The workshop brought in a deductive point of reference with regards to consultancy services provided by educational institutions in foreign countries and the relatively low levels of such consultancies happening in India. Prof. Krupa highlighted on how consultancy can assist in improving the overall academic excellence and global bench marking. Prof. Swaminathan stressed on the need in harnessing the consultancy and improve institutional effectiveness.



- A half day workshop Outcome Based Education (OBE) was conducted on January 30 to give hands on training to set Course objectives and course outcomes to the faculty members at SJCC. The workshop dealt with a detailed understanding of Outcome Based Education (OBE), usage of verbs in designing course objectives and their respective outcomes. Faculty member were required to set the course outcome, learning objective and outcomes. The Resource Persons for the workshop were Dr. Himachalpathy and Dr. Karthika from SJCC.
- The FDP on 'Scientific Research Paper Writing for Indexed Journal' centering on the need of literature review in research writings was conducted by the Research Centre 23 September, 2017. Dr. J. Joshua Selvakumar from PSG Institute of Management, Coimbatore was the speaker. The speaker discussed in detail the Mendeley literature e management software. Emphasis was given on deliberation of the usage of G+ power for sample selection and Visual PLS for data analysis
- The workshop on 'Effective Engagement in Consulting' focused on the need of consultancy in current academic environment was conducted on 25th & 26th September 2017. A team of three resource persons Prof. S. Saminathan, Prof. G. K. Suresh, and Dr. Kripa Priyadarshni from KCT Business School, Coimbatore addressed the various sessions of the workshop. All faculty members keenly took part in this workshop.
- The One Day National Seminar titled "Democracy, Education and Nationalist Discourses- towards a Critical Engagement" was organized by Department of English in collaboration with Department of Kannada on 4th December 2017. All faculty members of the English department and kannada department took part in this seminar. 19, 2017.
- An interactive seminar entitled 'Teachers and Patents Negotiating the
 world of Intellectual Property Rights' on December was organized. The
 seminar aimed at bringing awareness about the power of ideas among the
 academia and the growing need to protect them in today's world. The
 keynote session was presided over by Dr. M Kantha Babu who introduced
 the concepts of intellectual property rights, highlighting certain key
 aspects like patentability criteria and consequences of infringement.

Details of faculty as empanelled members of external bodies/Institution.

- Dr. Daniel Fernandes, SJ Bangalore Central University, Bengaluru was a Member Examination Review Committee
- Dr. Daniel Fernandes, SJ St. Philomena Hospital Bengaluru Member Institutional Ethical was on the Review Board (IERB)
- Dr. Daniel Fernandes, SJ was Member, Governing Body of Mount Carmel College



- (Autonomous), Bengaluru
- Dr. Daniel Fernandes, Member, Governing Body of St. Aloysius College, (Autonomous), Mangalore
- Dr. Nirmala Joseph was an External Examiner for the University of West of Scotland
- Dr. Nirmala Joseph was an External Examiner for B.A (Hons) International Business
- and Finance, Cochin
- Dr. Nirmala Joseph External Examiner for M.Com, Maharani Lakshmi Ammanni College for Women, Autonomous, Bangalore
- Dr. Nirmala Joseph was a Committee Member for the Committee on Restructuring Academic Departments of St. Aloysius College, Mangalore.
- Dr. Nirmala Joseph was the External Examiner, Degree Assessment Board at Imperial College of Business Studies, Colombo, Sri Lanka
- Ms. Nikhath Asrar was BoS Member for B.Voc Hospitality & Tourism course at Mount Carmel College, Tourism Dept
- Ms. Nikhath Asrar was the BoE Member for B.A Travel and Tourism, Mount Carmel College, Tourism Dept
- Ms. Nikhath Asrar BoE Member for MBA Travel and Tourism at Christ University, Tourism Department
- Ms. Nikhath Asrar BoE Member for MTTM Five years integrated at Indian Academy, Tourism Department Course
- Ms. Nikhath Asrar Member, Tourism Committee at Federation of Karnataka, Chamber of Commerce and Industries`
- Dr. Antony Oliver BoS Dept. of Hindi, External Member, CMR University, Bengaluru PhD External Guide for Hindi Dept and at St. Josephs College (Autonomous) Bengaluru
- Ms.Marina Joyce Roche was a Board of Examiner for Jain College, Bengaluru
- Ms.Marina Joyce Roche was Chapter Member for ELT, Tirupati
- Mr. Ravi RA was the Subject Expert for BoS meeting ER at Indian Academy Group of
- Institutions, Department of Commerce
- Mr. Ravi RA Subject Expert for BoS meeting at. Joseph's Evening College, Department of Commerce
- Mr. Ravi RA Subject Expert for BoS meeting at St. Joseph's College, Department of Commerce
- Ms. Suganthi Pais was member, BoS at Indian Academy/Commerce(Tourism) and Jyoti Nivas College and St. Josephs College and Ambedkar Institution (MBA) and Birla Institute of Management Adjudicator



- Ms. Suganthi Pais is also the Member, BoS at St. Joseph's College (Commerce Department)
- Mr. Ashoka T A gave a talk on Rangothri Kala Sampsthe, in Bangalore on 28th Jan.2018
- Rangothri KalaSampsthe, Bangalore at the Aadunika Poorva Kannada Saahithya(State Level Youth Poet Conference)
- Dr. L. Augustin Amaladas gave a talk in the Refresher Course Environmental Accounting at Bangalore University on 6 Dec.2017
- Dr. S R Ganesh spoke on International Financial Reporting Standards at Nagarjuna College of Engineering and Technology, Devanahalli, Bangalore on 30th Aug.2017 as a guest lecture
- Dr. S R Ganesh gave a talk at Sheshadripuram First Grade College, Yelahanka, Bangalore on 4th Oct.2017 on the topic International Financial Reporting Standards
- Dr. S R Ganesh spoke on Corporate Financial Reporting in Maharani Women's College, Race Course Road, Bangalore on 31st Oct.2017
- Dr. S R Ganesh was a Rapporteur in Technical Session at St Joseph Evening College, Bangalore on 17th Feb. 2017 for Accounting and Taxation
- Dr. Hariharan Ravi, was at the UGC Academic Staff College, Bangalore University, Bangalore On 13-14 Dec.2017 for their National Refresher Course and spoke on Data Analysis using Excel and SPSS
- Ms. Komal A Dave was at Jain University on Feb 26 2018 for the 3rd HR National Conference on "The Paradigm Shift towards Sustainability." as a Rapporteur for the Research Papers presentations on "Paradigm Shift of HR towards Sustainability."
- Ms. Poornima V was at Sacred Heart Girl's First Grade College Jeevan Bhimanagar on Bangalore. July 31, 2017 for delivering a talk on IFRS, Its Application and Measuring Aspects
- Ms. Poornima V was at Loyola Academy Degree & PG College Alwal, Secunderabad ,500 010, Telangana State, India on 19-21 Feb. 2018 for the Faculty Exchange Programme on "Overall review of F1 to F8 Papers of ACCA & Financial Accounting, Cost & Management Accounting and Financial Reporting IFRS Standards"
- Mr. Prakash Raju, was at the Student Christian mission India on the 17Feb.2018 for "Students for good governance Democracy, election and citizen"
- Dr. D. Raja Jebasingh was at St. Joseph's College (Autonomous) Bengaluru on 04 July 2017 for their State Level Research Conference Research Paper on Sampling Techniques



- Dr. D. Raja Jebasingh was at Kongu Arts and Science College (Autonomous) Erode on 16Dec 2017 for the delivering a talk on E-Marketing Trends- A Platform for Digital Thinkers
- Dr. D. Raja Jebasingh was at Govt. Arts and Science College, Hosur,TN on 21st,Feb,2018 in the Inaugural Commerce Association Career Opportunities for Commerce Graduate and delivered a GuestLecture
- Dr. D. Raja Jebasingh was at Sri Pushpam College(Autonomous) on 05 Mar 2018 for the National Level ICSSR Sponsored Seminar Empowerment of Women Farmers
- Mr. Ravi.R.A was at the Indian Social Institute, Benson Town, Bangalore 23 on April 2017 for SOCIO CULTURAL ANALYSIS Demonetization and its Impact on the Unorganized Sector, a State Level Workshop
- Dr. Sridhar L S was at the St. Joseph's College of Commerce (Autonomous) on Dec 8, 2017 Research Methodology Workshop and took a session on Chi-Square Test, ANOVA Parametric Test
- Mr. Vinay K S was at the Bangalore University (HRDC) on Dec 23,2017 for the Refresher Course on the General English for Classroom and the Disinterested Student - Perspectives on Classroom Experience

<u>Professional development-Consultancy of the faculty members for the year of study.</u>

- A consultancy services under the supervision of Dr. Augustin Amaladass to mark the consultancy initiatives by the College. The group of faculty members include- Ms. Shivakami Rajan, Dr. Karthika S, Dr.Himachalapahty and Dr. Shubhra Rahul. A set of 16 students from B.Com, BBA and M.Com have also volunteered to help the faculty in the consultancy programmes undertaken. Improving Marketing Strategies for 1 MG Mall,Bangalore
- Consultancy at Logesys Solution Ind Pvt Ltd by Dr.Nirmala Joseph
- Vora Reality by Dr.Nirmala Joseph
- Bharathiar University by Dr.Raja Jebasingh
- St.Anne's College by Dr.Raja Jebasingh
- Chegg Incorporation by Mr. Ramesh
- MS Ramiah Institute of Management by Mr. Ramesh
- I Pomo Technnogies by Mr. Ramesh
- Sangam Chit Funds by Dr. Hariharan Ravi
- Vishata Marketing by Mr. Babu