

IQAC Initiatives towards Professional Development Program

Development of individual employees is vital for Institutional growth. St. Joseph's College of Commerce (Autonomous) encourages learning for its own sake. In this background, the IQAC took the initiative to design and conduct many programs for both teaching and non-teaching staff members termed as employee development programs for the non-teaching staff members and professional development programs for the faculty members. The faculty members of the institution were also encouraged to attend faculty development program in the college as well as outside the college. The faculty members of the Institution have attended many number of Orientation Program, Refresher Course, Short Term Course, and Faculty Development Program during the last five years. They have also represented the Institution in their professional capacity in various seminars, workshops, college committee and have delivered guest lectures, keynote addresses, chaired session, were a member of panel discussions.

Details of Staff participation in external conferences, seminars, workshops and symposium with Paper Presentation

S1.	Faculty name	Event	Topic	Place	Date
No					
			Participation		
1	Dr. Daniel Fernandes S.J	Refresher Course	Counselli ng Psycholo gy	Sampurna College, Bangalore	1 st - 26 th May, 2018
2	Dr. Daniel Fernandes S.J	Refresher Course	Training of Counsellors and Psychotherapists	Fountain College in association with Franciscan institute of spirituality and psychology, Mussoorie	28th May – 23rd June, 2018
3	Dr. Nirmala Joseph	National Seminar	Rejuvenation of undergraduate education in India	IISC	10th& 11th August 2018
4	Dr. Nirmala Joseph	National Conference	Learning 4.0: Connecting the dots and reaching the unreached	IIM, Bangalore	4th & 5th January 2019



5	Dr. Nirmala Joseph	National Level round table conference	The Future of Vocational Education in India- Opportunities	Shangri- La, Bangalore	8th Jan 2019
6	Ms. Ravi Darshini	National Seminar	Rejuvenation of undergraduate education in India	IISC	10th & 11th August 2018
7	Dr. Anthony Oliver	International Conference	Hindi Pravasi Sahitya ki Swaroop Vivechana	Mount Carmel College Autonomou s, Bangalore	7th & 8th Jan 2019
8	Dr.D. Raja Jebasingh	National Workshop	Creating and Managing Digital Libraries using E-Prints	PSG College of Arts & Science (Autonomo us) Coimbatore.	01st & 02nd Novembe r, 2018
9	Dr.D. Raja Jebasingh	Golden Jubilee National Colloquium	Golden Jubilee National Colloquium on Higher Education : the Past and the Future	Christ University Bengaluru	28th -30th November, 2018
10	Mr. Mohammed Ashfaque	National Level	71st All India Commerce Conference	Osmania University, Hyderabad	20th to 22nd Dec 2018
11	Mr. Mohammed Ashfaque	State Level	Art of Writing Research Article for Presentations & Publication	St. Teresa's Degree College for Women, Bengaluru	22nd Mar 2018
12	Mr. Mohammed Ashfaque	National Conference	Innovation, Sustainability and Change: "Emerging Challenges and Opportunities in Entrepreneurship Management	Vivekananda Institute of Management, Bangalore	13th April 2018
13	Ms Marina Joyce Roche	National Symposium	Rethinking English Studies in India: The Cultural Studies Turn and Its Possibilities	CHRIST (Deemed to be University) in collaboration with SahityaAkademi	30th August 2018



14	Dr. Poornima V	International Conference	"Technology for Education, Training and Business,	Research in Science, Engineering, Art & Management (ARSEAM) Foundation, New Delhi	5th & 6th April 2018
15	Dr. Poornima V	International FDP	"How to Write a Good Research Paper for Top International Journals?"	Navsahyadri Group of Institutes, Pune	8th April 2018
16	Dr. Poornima V	National FDP	"Research Methodology & Data Analysis using Statistical Package for Social Science (SPSS); Analysis of Moment Structures (AMOS)",	Primax Foundation in association with Darshan Degree College, Bengaluru	25th & 26th, August 2018
17	Dr. Poornima V	International Tutor Engagement Event	"Embracing Change- Supporting Tutors and Students",	Association of Certified Chartered Accountants (ACCA), at Bengaluru	4th October 2018
18	Dr. Poornima V	National Conference	"Impact of Digitalization on Indian Economy - Issues and Challenges for MSMEs",	St. Alphonsa College of Arts and Science, Soosaipuram Kanyakumar	12th October, 2018
19	Dr. Poornima V	International Event	"Enabling Students to be Industry Ready and Scope for Research"	Miles Education - IMA US	6th February, 2019
20	Dr. Anusuya A Paul	National Symposium	Rethinking English Studies in India: The Cultural Studies Turn and Its Possibilities	CHRIST (Deemed to be University in collaboration with Sahitya Akademi	14th February, 2019
21	Ms. Sanjana. S I	International Conference	"Leadership Challenges in the Emerging Social and Business Landscape"	St. Joseph's Institute of Management	8th & 9th Februa ry, 2019



22	Ms. Imsusangla Ao	International Conference	Solution focused practices 2018	Christ (Deemed to be University)	13th to 15th December 2018
23	Ms. Bindhu Subash	Course	Grapholog y (Handwrit ing Analysis)	Anugraha, Capuchin Institute for Counselling and Psychotherapy	11th – 15th December, 2018
24	Ms. Bindhu Subash	Workshop	"Psychoanalytic Psychotherapy" - Basic framework and Applications	Institute of Mental Health and Neuroscience (IMHANS), Calicut	8th September, 2018
25	Ms. Gretta Furtado	National Conference	Millennials' relationships: changing landscapes	JyotiNivas College	23rd August 2018
26	Ms. Gretta Furtado	Workshop	Healing the inner child	Anugraha Capuchin Institute Of Counseling, Psychotherapy And Research	3rd to 10th December. 2018
27	Ms. Christina Aroojis	Workshop	Art of Thesis Writing	Rehoboth Academic Services, Bangalore.	28th July, 2018
28	Ms. Christina Aroojis	Workshop	Data Analysis using SPSS- A foundation course for Researchers.	Rehoboth Academic Services, Bangalore.	18th August, 2018
29	Ms. Komal A Dave	Workshop	Negotiation Skills at Munich Business School, Bavaria		30th November 2018
30	Ms. Komal A Dave	Conference	'Indian Management Education: Time to Transform'	Xavier Institute of Management and Entrepreneurshi p (XIME)	29th & 30th January. 2019
31	Dr. Soney Mathews	National Seminar	e-Learning and MOOCs in Higher Education	Maharani's Science College for Women, Bengaluru.	10th March 2018
32	Dr. Soney Mathews	National conference	Indian Management Education: Time to transform	Xavier Institute of Management and Entrepreneurship, Bangalore.	29th & 30th January 2019



33	Dr.D. Raja Jebasingh	International Conference	A Study on "Human Resource Audit Landscape in India - With reference to IT Sector.	Mount Carmel College (Autonomous) Bengaluru.	1st & 2nd, March, 2018
34	Dr.D. Raja Jebasingh	Annual Conference- Indian Commerce Association	A study of Motivational Factors Affecting Employee Retention in Jindal Stainless Ltd, Odisha.	Osmania University Hyderabad	20th -22nd December 2018
35	Dr. Hariharan Ravi	International Conference	Level of Awareness Among Consumers Towards Green Marketing in Bangalore City	Bishop Heber College, Trichy	12th September, 2018
36	Dr. Hariharan Ravi	National Conference	A study on Consumer Buying Behavior Towards Green Marketing in Bangalore City	Jamal Mohamed College , Trichy	20th September 2018
37	Ms.Vedapradh a. R, Dr. Arockia Rajasekar& Dr. Hariharan.R	National Seminar	ICSSR Sponsored National Seminar on Globalization& People's management battle between fairness & Efficiency.	St. Joseph's College (Autonomous), Tiruchirappalli	30th & 31st August, 2018
38	Ms.Vedapradh a. R, Dr. Hariharan.R & Z.Mohamme d Ashfaque	National Seminar	Entrepreneurship- an Empirical study on the scope of development for Tibetan entrepreneurs in Karnataka	Sri Vivekananda Institute of Management	August 2018
39	Ms.Vedapradh a. R, Dr. Arockia Rajasekar	National Conference	Training & Consultancy: A Silver line to MSME in Bangalore	St. Joseph's College (Autonomous), Tiruchirappalli	21st & 22nd January 2019
40	Ms. Veenu Joy	International Conference	"Demographic impact on impulsive buying behaviour of online	Osmania University campus, Hyderabad,	5th August 2018



			consumers"		
41	Ms. Veenu Joy	International Conference	"A study on consumer impulse buying behaviour in Facebook Commerce with reference to Demographic variables"	Punjab University Campus, Chandigarh,	12th August 2018
42	Dr. Deepika Joshi	International	Factors Influencing Reverse Supply Chain of Indian Electronics Retail Industry: A Step towards Sustainability	Manipal University, Jaipur	11th & 12th , January 2019
43	Ms. Muktha	International conference	Cross cultural management of multinational companies in Bangalore	Indian Institute of Management, Kozhikode	07th & 08th December 2018
44	Mr. Mohammed Ashfaque	Track III: 71st All India Commerce Conference	Financial Management Decisions and its impacts on Corporate Governance - A study on Select Cement Companies in South India	Osmania University, Hyderabad	20th to 22nd Dec 2018
45	Ms. Tina. P. Singh	National Seminar	Understanding Consumer Shopping in Modern Day Organized Retailing In Bengaluru City	St. Joseph's College, Bangalore	12th October 2018
46	Ms. Tina. P. Singh	International Conference	Unorganised retail Sector-a Dominant Method of	Kanyakumari, TN	8th & 9th March, 2018
47	Dr. Ritty Francis	International conference	Problems and Prospects of Globalisation in India- A Descriptive Study Retailing in India	Garden city University, Bangalore	18th June 2018



In addition to the above, faculty members have published papers in proceedings of the conferences which they have attended, and presented, the details of which are given below.

Sl. No	Name of the author(s)	Title of the Paper	Title of the books / Title of proceedings of the conference	ISBN/ISSN
Internat	ional			
1	Mr. Vinay KS & Ms. Marina Joyce	Cultural Memory and the Contemporary Discourse on Globalization and Capitalism	Gods, Guns and Globalism: Critical Theories Today and Tomorrow	978-81-930869-4-0
2	Ms. Tina P. Singh	The International Conference on Scope of Emerging Business 1. Dimensions & Sustainable 2. Development	Asia Pacific Journal of Research, Bangalore	2320-5504
3	Dr.D. Raja Jebasingh & Ms.Mitthi Jyoti Sharma	An empirical study about the relationship between motivational Factors and Employee Retention in Jindal Stainless Ltd, Kalinganagar, Odisha.	Proceedings of 4th International Conference on Advances in Humanities Sciences and Management.	978-81-939386-3-8
Nationa	al			
4	Ms. Sanjana. S.I Dr. Nirmala Joseph	Performance Evaluation of "Just Dial" IPO with reference to National stock Exchange of India	Role of Technology as a Paradigm shift in the fields of Academics and Business	978-93-85640-96-4

Details of Staff participation in Institutional organized Conferences, seminars, workshops and symposium organized in the College.

• A two-day Faculty Development Program was conducted on 28th and 29th May, 2018 for the faculty members of the college. The resource person for day-1 of the program was Professor Dr. L. S. Ganesh (LSG), IIT Madras who spoke on 'setting purpose: Motivation'. On the second day, Dr. K S Sameera Simha, Dean of Vijaya Teachers College & the Joint secretary of BHSHES, and Former Professor of Vijaya Teachers College, Bangalore delivered a session on-'Monitoring Progress Towards Achieving Learning Objectives' which was followed by 'Setting Criteria for Evaluation'. The day ended with a session on



- 'Rubrics Development- for Teaching and Learning' with hands-on exercises initiated by the resource persons from Vijaya Teacher's College.
- IQAC organized a National Level Conference on "Quality Initiatives in Teaching, Learning and Evaluation Processes in Higher Educational Institutions" on 24 th August 2018. Dr. D. Jeevan Kumar, consultant to the Karnataka Regional Branch of the Indian Institute of Public Administration, Bangalore and Trustee, Karnataka Chapter of the Sarvodaya Internal Trust was the keynote speaker. Other resource people for the conference were Dr. Subramoniam Rangaswami, Professor of Eminence in Medical Education, Sri Ramachandra Institute of Higher Education & Research, Dr. Siddalingaswamy, (Coordinator, QAC, Office Of Commissioner Of Collegiate Education, Government of Karnataka, Bangalore), Dr. Sakuntala Samuelson, (Principal, Surana College UG), Dr. G Uma(Associate Professor, Department Of Statistics, PSG College Of Arts and Science, Coimbatore) and Dr. Syed Wajeed (Associate Professor ,Department of Microbiology, St. Joseph's College, Bangalore). All the faculty members of the college attended this conference.
- In association with Ministry of Commerce and Industry Chair on Intellectual Property Rights, Centre for Intellectual Property Rights Research and Advocacy (CIPRA) and National Law School of India University, Bangalore, IQAC Conducted a one day workshop on 20th December 2019 for the external and internal faculty members of the Institution. Four sessions addressing issues of Patentability Criteria, Rights & Limitations of Patentee, Procedure for obtaining Patent in India. Law related to Copyright Protection in India, Law related to Trademarks & Designs Protection and law related to Geographical Indications were conducted were deliberated. The resource persons were from CIPRA. Dr. T. Ramakrishna was the keynote speaker, and the other resources persons were Mr. Vivek Anand Sagar, MHRD Chair on IPR, Mr Harikrishna S Holla an Advocate of IPR Property laws and Ms. BRINDA K VARMA-an Advocate and Patent Attorney.
- Dr.A.M.Sheela as the Principal Investigator and Rev Fr. Jerry D'Souza SJ as the Co-Investigator undertook a study "Socio economic



- implications of migration on the livelihoods of agricultural and unorganized laborers in Bijapur district"
- Dr. Suganthi Pais as the Principal Investigator and Rev Fr. Anil SJ as the Co-Investigator undertook a study "Socio economic impact on poverty on enrollment and dropout in school education- a study in Raichur district".
- Ms. Ravi Darshini as the Principal Investigator and Ms. Sanjana as the Co- Investigator undertook a study "Prevalence and assessment of women's health and child malnutrition in Raichur district - with special reference to Manvi taluk".
- A 2 day workshop for the women of Self Help Groups in Vijayapur on 17th and 18th of September, 2018 aimed at enhancing their skills and exploring the possibility of venturing into small scale business which could be commenced with minimum capital requirement and in the comfort of their homes. Dr. Sheela, Ms.Suganathi spearheaded this workshop.
- 17 faculty members of St. Joseph's College of Commerce visited Manvi, Raichur between the 16th and 20th March, 2019. They interacted with to interact with the college staff, students and the local communities. The self-help groups also provided insight into the villagers' lifestyle. The staff also helped the groups understand the ways of employing technology in classroom teaching. They also held a crash course in English for the primary school teachers in the village
- Fr. Peter Balleis, Executive President of JWL and Dr. Saraswathi Samusarma of JWL in the months of January and February 2019 held a talk with the faculty member of St. Joseph's College of Commerce and a team was constituted to create content for the online courses which will be hosted on JWL platform.
- Series of input sessions on Outcome Based Education (OBE) were conducted during the academic year 2018-19
 - o OBE and OBE framework on **7th July 2018**
 - Design of question papers in alignment of course outcomes and its attainment on 26th September 2018
 - o OBE complaint Question Papers on **22nd January 2019**
 - Attainment of Course Outcomes: An assessment on 15th February 2019



- On 26th September 2018, a workshop on Self-management was organized for the faculty members of SJCC. The sessions were conducted by Br. Mani. Both the sessions were focused on meditation exercises. After meditation and reflection, the faculty members were asked to construct a Happiness Index based on the events in their life that they considered as milestones. The sessions were enriching in terms of self-reflection and introspection.
- Faculty members handling Professional Programmes undergo 'Train the Trainer' programmes on a regular basis. These sessions are handled by external experts from the industry, thereby also bridging the gap between theory and practice.

В	B.Com (Professional - International Accounting & Finance)				
Subject	ACCA Paper	Date	Resource Person		
Advanced Financial Management	P4	17th May, 2018	CA Charanjeet Singh		
Advanced Audit & Assurance	P7	23rd May, 2018	CA Archana Munoyot,		
Financial Management	F9	30th May, 2018	Ms. Vipina Mohammed Ali,		
Financial Accounting	F3	30th May, 2018	CA Deepak Agarwal,		
Audit & Assurance	F8	31st May, 2018	CA Archana Munoyot,		
Financial Reporting	F7	4th June, 2018	CA Deepak Agarwal,		
Principles of Management	F1	13th June, 2018	Mr. Rajeev Kumar,		
Advanced Financial Management	P4	20th June, 2018	Mr. Rajeev Kumar,		
Strategic Business Leadership	SBL	26th Oct, 2018	Ms. Nadia Zackria,		
Advanced Financial Management	P4	6th Nov, 2018	Mr. Rajeev Kumar,		
Strategic Business Reporting	SBR	8th Nov, 2018	Prof. Ravishankar,		
Business Law	F4	9th Nov, 2018	Prof. Ravishankar,		
Mathematics	M1	7th June, 2018	Dr. Vinod Murthi Country Head, Institute of Analytics (IoA), UK		
Statistics	M2	30th Nov, 2018	Dr. Vinod Murthi Country Head, Institute		



	BBA (Pro	fessional – Finance And	d Accountancy)
Subject	CIMA Paper	Date	Resource Person
Organizational Management & Human Resource Management	E1	22nd May, 2018	Ms. Sapna Nibsaiya Regional Head – Learning Support & Relations ISDC
Fundamentals of Management Accounting	BA2	30th May, 2018	Mr. Rajeev Kumar,
Cost and Management Accounting	P1	30th May, 2018	Mr. Rajeev Kumar,
Advanced Management Accounting	P2	9th Nov, 2018	Prof. Ravishankar
Financial Reportin	F1	9th Nov, 2018	Prof. Ravishankar
Fundamentals of Financial Accounting	BA3	9th Nov, 2018	Prof. Ravishankar
Project & Relationship Management	E2	30th Nov, 2018	Mr. Rajeev Kumar
Organizational & Marketing Management	E1	7th Jan, 2019	Prof. Hurma Ahmed

- An international seminar 'Career in Management Accounting' on 10th July, 2018. Speakers for the sessions were Mr. Dennis Whitney- Senior Vice President at IMA, Mr. Jim Piechowski Director International Operations and Global Business Development and Mr. Fenil Vadakken Country Head at IMA. The seminar helped the faculty and student members to gain better understanding of the CMA program and the relevance of Management Accountants in the current business scenario
- In association with National Entrepreneurship Network (NEN, a nine-day national level workshop titled "Global Entrepreneurship Training Initiative (GETI)" for the faculty from 16th to 24th of July,



- 2018 was organised. NEN provided the resource persons for the workshop. The main aim and objective was to help the faculty provide a space and platform for self-discovery
- A one-day national level conference on 'Well-being of the emerging generation: Challenges and Approaches' was organized on the 20th of November, 2018 by the Counselling Department. The first session of the conference was the key-note address given by Rev. Fr. Dionysius Vaz SJ, where he gave an insight into the difference between the gen X and gen Z. This was followed by a technical session conducted by Ms. Divya Khanna. This conference was attended by many faculty members and the counsellors.
- A three-day national level workshop on 17th, 18th and 19th December, 2018, in collaboration with India Tourism and Dharthi India. The workshop mainly revolved around the aspects of the future possibilities in the tourism sector. Representatives of professional bodies such as TAAI and IATO shared the platform along with other eminent speakers that addressed the audience about changes in the fields of travel and tourism. The program had been designed for both faculty and students from prestigious institutions like Mount Carmel College, Jain and others. Over the course of three days, current topics of major importance such as industry and tourism, mass tourism and its impacts, sustainability of tourism, and the hospitality industry were discussed upon.
- On the 18th and 19th of February, 2019, a national seminar was organized on the topic '4th Industrial Revolution'. It focused on the changing trends in the different sectors of the industry like HR, Banking and Finance, and covered a wide range of topics from the world of industry 4.0 to evolution of marketing and sales in SMAC era. It was designed specifically for faculties from universities, colleges and corporate professionals, to gain insight about the future of the industry.
- A seven-day national-level Experiential Workshop on Research Methodology was conducted by the SJCC- Research Center from 6th 12th December, 2018. Forty participants from all over the country including faculty members, research scholars and professionals participated in this workshop
- The UGC sponsored a seven-day national- level workshop on Research Methodology for Women Scholars at SJCC. The research center of the



college conducted the same from 17th – 23rd September 2018. Women from various part of the country applied to participate in the workshop that finally selected thirty participants

Details of faculty as empanelled members of external bodies/Institution.

- Dr. Lily David was a member of NAAC Peer Team that visited Raja Bahadur Venkat Rama Reddy Women's College Narayanguda, Hyderabad, Telangana on 20th and 21st August 2018 to assess the college.
- Fr. Prashanth Madtha SJ authored a book titled 'Gandu Rachane Hennu Rachane' which was published by Christ (Deemed to be University) on 24 February 2019.
- Dr. Suganthi Pais received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on Credit Risk Management on Educational Loans- Bangalore city'.
- Dr. T H Lavakumar's received his Ph.D from Bangalore University on the topic "Inclusion of Theatre in Education: Problems and Possibilities".
- Dr. Poornima Vijaykumar received her PhD degree from Bharathiar University, Coimbatore on the topic 'Impact of Stree Shakthi Programme on Socio-Economic Empowerment of Marginalised Women in Karnataka'.Dr. Asha, the Assistant Sports Director of SJCC, received her PhD degree from Karpagam Academy of Higher Education, Coimbatore on the topic 'Effect of strength, endurance and their combination training packages on selected motor fitness components and physiological variables among male basketball players'.
- Dr. Anusuya A Paul, received her PhD degree from University of Hyderabad, Telangana State on the topic 'Women on stage: A study of performing culture in Assam'
- Dr. Selvi S received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on the awareness and perception of property owners towards the new self-assessment scheme with respect to Bengaluru district'
- Ms. Alamelu L cleared NET in December 2018
- Dr. T H Lavakumar was honoured by BMTC on the eve of Kannada Rajyotsava for his contribution to Arts and Performance on 10 November 2018.
- Ms. Nischitha was selected as a tutor from South India by ISDC to represent the college in the Tutor Engagement Event held at Jaipur on 19th January, 2019.



Details of Faculty representation across various Institutions and board.

S1.		Name of the University/ Institution	
No	Facultv	3,	Nature of
			Responsibility
1	Dr. Daniel Fernandes SJ	Bengaluru Central University, Bengaluru	Lead member, Drafting Committee, Statutes for Autonomous colleges, , BCU
2	Dr. Daniel Fernandes SJ	St. Philomena Hospital Bengaluru	Chairperson, Institutional Ethical Review Board (IERB)
3	Dr. Daniel Fernandes SJ	Mount Carmel College (Autonomous), Bengaluru	Member, Governing Body
4	Dr. Daniel Fernandes SJ	St. Aloysius College (Autonomous), Mangalore	Member, Governing Body
5	Dr. Daniel Fernandes SJ	NLSIU, Bangalore	Resource Person, Challenges and Prospects of Autonomy in the context of UGC 2018 regulations.
6	Dr. Daniel Fernandes SJ	Bangalore University	Advisory board member, International Conference on Global Entrepreneurship
7	Dr A. M. Sheela	GEMS B School affliated to American Heritage University, California	External Examiner
8	Dr. Nirmala Joseph	Bangalore Central University	External examiner, BOE
9	Dr. Nirmala Joseph	University of West of Scotland	External Examiner
10	Dr. Nirmala Joseph	B.A (Hons) International Business and Finance, Cochin	External Examiner
11	Dr. Nirmala Joseph	St. Joseph's College, (Autonomous) Bangalore	Member, Governing body
12	Dr. Nirmala Joseph	MES Garware College of Commerce, Pune	Advisory board member
13	Dr. Nirmala Joseph	MES Garware College of Commerce,	Panel Chair, International Research Conference on



		Pune	"Sustainability: Aspects, Challenges and prospects in the global perspective"
14	Dr. Nirmala Joseph	Primax Foundation, Bangalore.	Advisory board member, International Conference, Challenges & Responses of organisations during turbulent global business environment.
15	Dr. Nirmala Joseph	Bangalore University	Rapporteur, Technical Session, International Conference on Global Entrepreneurship.
16	Dr. Anthony Oliver	Indian Academy Degree College, Autonomous, Bangalore	External Auditor, Dept. of English, Language Humanities & Economics
17	Dr. Anthony Oliver	Dakshina Bharat Hindi Prachar Sabha, Dharwad	External Evaluator, PhD thesis
18	Dr. Anthony Oliver	CMR University, Bengaluru	Subject Expert, Doctoral Committee
19	Dr. D. Raja Jebasingh	Bangalore University	Expert, Ph.D. Doctoral Committee
20	Dr. D. Raja Jebasingh	Nirmala College for Women (Autonomous) Coimbatore & Bharathiar University, Coimbatore	External Examiner, Ph.D Viva Voce Examination
21	Dr. D. Raja Jebasingh	St. Teresa Degree College for Women, Bengaluru	Expert, Advisory Committee Meeting
22	Dr. D. Raja Jebasingh	Sunway College (KL) Malaysia	Paper Reviewer, 1stInternational Conference on Busi Dynamic
23	Dr. D. Raja Jebasingh	St. Anne's Degree College for Women, Bangalore	Resource Person, FDP on Publishing in Journal
24	Dr. D. Raja Jebasingh	Christ University	Moderator, Golden Jubilee National Colloquium on Higher Education : the Past and the Future
25	Dr. D. Raja Jebasingh	Kongu Arts &Science College, Erode, TN Empowering youth through Skill Buildings	Resource Person, ICSSR Sponsored National Workshop.



		Entrepreneurship	
26	Dr. D. Raja Jebasingh	St. Joseph's College (Autonomous) Bengaluru	Subject Expert, Board of Studies
27	Dr. D. Raja Jebasingh	Bangalore University	Subject Expert, Examination l Work
28	Dr. D. Raja Jebasingh	Christ University	Session Chair, SAMSHODHAN National Seminar
29	Dr. Deepika Joshi	Inderscience Publisher	Reviewer
30	Dr. Deepika Joshi	International Journal of Engineering Development & Research & IJETMAS	Reviewer & Expert Advisor
31	Dr. Sridhar L S	St. Joseph's College of Arts and Science, Bangalore	Resource Person, Research Tools and Techniques in Social Science Study
32	Mr. Raj Sadhawani	Sri SathyaSai Institute of Higher Learning (Deemed to be University) External examiner, Board of Examiners Puttaparthi, Andhra Pradesh (Deemed to be University)	External examiner, Board of Examiners
33	Ms Marina Joyce Roche	St. Joseph's College (Autonomous) Trichy	Guests speaker, 7 C's of Communication
34	Ms. Komal Dave	Jain University, Bangalore	External examiner, Board of Examiners
35	Dr. Shubhra Rahul	St. Joseph's Evening College, Bangalore	Expert, Board of Studies of PG Course
36	Ms. BindhuSubash	JeevanBhima Nagar Government School, Bangalore	Resource person, ExcellingExamination &Study Skills
37	Ms. BindhuSubash	Lisieux College of Paramedical Science, Cochin	Resource person, Achieving Excellence - conducted for teaching staff members
38	Dr. Poornima V	CMS College Kottayam (Autonomous	Paper Setter
39	Dr. Poornima V	Sri Sathya Sai Institute of Higher Learning (Deemed to be University) Nilayam	Paper Setter
40	Dr. Poornima V	Jain University, Bangalore	Paper Setter
41	Dr. Poornima V	St. Joseph's College (Autonomous), Bangalore	Expert, Board (Board of Studies) of BBA Courses



42	Dr. R. Himachalapathy	Arul Anandar College (Autonomous) Madurai	Key Note Address, National Conference
43	Dr. R. Himachalapathy	Arul Anandar College (Autonomous) Madurai	Resource person, National Conference
44	Dr. Soney Mathews	Garden City University-Bangalore	Subject Expert, Staff Selection Committee
45	Dr. Soney Mathews	IGI Journal	Reviewer
46	Dr. Soney Mathews	JSSH-Pertanika Journal of Social Sciences & Humanities	Guest Editorial Board Member
47	Dr. Soney Mathews	Dayanand Sagar University-Bangalore	External Examiner, MBA Dissertation and Viva Examination
48	Dr. Soney Mathews	DayanandSagar University Bangalore.	Member, Doctoral Committee
49	Ms. RuqsanaAnjum	Jain University Bangalore	External Examiner, Board of Examiners
50	Ms. RuqsanaAnjum	Bishop Cotton women's Christian College – Bangalore	Resource Person, Resource Methodology
51	Ms. RuqsanaAnjum	Business Conclave – St. Joseph's Evening College	Resource Person, Resource Methodology
52	Ms. RuqsanaAnjum	Bishop Cotton women's Christian College – Bangalore	External Examiner, M.Com Dissertation and Viva Voce
53	Dr. Ritty Francis	Jain University, Bangalore	Panel Judge, National Conference
54	Dr. Ritty Francis	St. Joseph's Evening College, Bangalore	External Examiner, Board of examiners
55	Dr. Ritty Francis	Bhopal school of social sciences, Bhopal	External Examiner, Board of examiners
56	Dr. Ritty Francis	St. Aloysius College, Bangalore	Expert, Member of the panel of interviewers
57	Dr. Ritty Francis	Indian Academy College, Bangalore	External Examiner, Board of examiners
58	Ms. Nikhath Asrar	Mount College College Bangalore	External Examiner, Board of examiners
59	Ms. Nikhath Asrar	Indian Academy Bangalore	External Examiner, Board of Examiners
60	Dr.P.Muralidharan	Bharathiar University, Coimbatore, TN	Paper Setter
61	Mr. Vinay Kambipura	St. Joseph's College (Autonomous)	Member, Board of Studies, Department of English



62	Mr. Vinay Kambipura	St. Joseph's First Grade College, Hassan	Moderator, Panel Discussion at a National Seminar
63	Ms. Shivakami Rajan	St. Joseph's First Grade College, Hassan	Speaker, Panel Discussion at a National Seminar