

St. Joseph's College of Commerce (Autonomous)

Affiliated to Bengaluru City University Accredited with A++ Grade by NAAC in 4th Cycle (CGPA of 3.57/4) College with Potential for Excellence (CPE) Ranked 65th in the NIRF 2023 by the Ministry of Education, Government of India #163, Brigade Road, Bengaluru -560025, Karnataka, India

Internal Quality Assurance Cell (IQAC)



IQAC NEWSLETTER 2022-23

About IQAC

St. Joseph's College of Commerce (SJCC) was formerly a part of St. Joseph's College, established in the year 1882, is managed by the Bangalore Jesuit Educational Society (BJES).The Commerce Department was established in the year 1949 and it became an independent college with its own building in Brigade Road in the year 1972 and is recognized under Section 2(f) and 12 (B) of the UGC Act. It became an autonomous institution in October 2004. With an objective of imparting quality education in the field of Commerce and Management, the college has been innovating in all aspects of higher education over a long period of time.

The college has undergone four cycles of NAAC accreditation starting from the year 2000 in which it secured 'five stars', next in the year 2007 an 'A' grade, in the year 2012 again an 'A' grade and recently in February 2021 an 'A++'. It is one of the very few institutions in the country to have secured A++ grade in the fourth cycle under the Revised Accreditation Framework (RAF) and the first college in Karnataka to do so. The college was declared as a 'College with Potential for Excellence' in the year 2010. In 2011, SJCC was recognized as a Research Centre by Bangalore University. The college has been ranked among the top 100 colleges of the country by the National Institutional Ranking Framework (NIRF) of Ministry of Education, Government of India, for the past several years.

Since its establishment, the Internal Quality Assurance Cell of St. Joseph's College of Commerce plays a significant role in initiating quality measures to experience excellence in Education. It primarily focuses on quality enhancement in Teaching Learning and Evaluation, Research, Outcome based Education, Extension Activities, Consultancy and other core aspects that pave way for the holistic development of the individuals on campus. It also functions as a nodal agency of the coordinating quality-related Institution for activities, ensures dissemination of best practices, collection and analysis of feedback from all stakeholders, periodical conduct of Academic and Administrative Audit and timely submission of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC. IQAC of St. Joseph's College of Commerce strives to strengthen a system for

conscious, consistent and catalytic improvement in the overall performance of institution.

Objectives

- a) To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- b) To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Functions

- Development and application of quality parameters for various academic and administrative activities of the institution.
- Facilitating the creation of a learner centric environment, conducive to quality education and faculty development
- Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes helping continuous improvement.
- Dissemination of information on various quality parameters of higher education.
- Organization of inter and intra-institutional workshops, seminars on quality related themes and promotion of quality circles.
- Documentation of various activities of the college leading to quality improvement of institutional database.
- Acting as a nodal agency of the institution for coordinating quality related activities including adoption and dissemination of best practices.
- Development of quality culture in the institution.
- Preparation of Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.
- Actively participated in the National Institutional Ranking (NIRF) and other All India Private Ranking Bodies.

IQAC EVOLVES MECHANISM AND PROCEDURES FOR

- 1. Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks.
- 2. The relvance and quality of academic and research programmes.
- 3. Equitable access and affordability of academic programmes to various sections of the society
- 4. Optimization and integration of modern methods of teaching and learning.
- 5. Innovative and scientific evaluation procedures.
- 6. Ensuring the adequacy, maintenance and functioning of the support structure and services.
- 7. Research sharing and networking with other institutions in India and abroad.

MAJOR INITIATIVES FOR THE ACADEMIC YEAR 2022-23

Ranking of the Institution

IQAC facilitated the collection and submission of data for the annual ranking procedures of the institution under Times of India – BBA Institute Ranking, India Today Ranking, The Week Ranking, and the National Institutional Ranking Framework (NIRF). With the active involvement of the Ministry of Education's Innovation Cell (IIC), the IQAC also successfully submitted the Institution's data for the Atal Ranking of Institutions on Innovation Achievements (ARIIA) rating, which is initiative by the Central Government. It has consistently maintained its ARIIA rating under the non-technical institutions of the country.

One day Workshop On – Citizens Awareness Program held on 8th March 2023



On 8th March 2023, the IQAC Department along with National Service Scheme(NSS) organised an workshop on Citizens Awareness Program. The workshop is mainly designed to know about savings and investments. The participants received valuable thoughts from Mr. Louis Chandrakanth, Consultant at TCS, Bangalore. Opening remarks were by Dr. A.M. Sheela, IQAC Coordinator, who also invited on behalf of the Management, the programme participants. The programme was initiated with a prayer by Ms. Deena Pereira, Secretary to COE. Mr. Arul Isaac was introduced to the resource person as a guest lecture. The event was enthusiastically attended by some 100 participants in a larger nation. The programme was ended with a vote of thanks from Dr. A.M. Sheela.





IT Audit

The IT audit happens once in two years and it was done by the IQAC on May 25, 2022. Dr.Butchi Baby Muvva was the external audit expert. The report of the audit was submitted to the Principal. The IT department integrated the recommendations made during the IT audit.

Orientation of SQAC

The nominated members of the Students Quality Assurance Cell (SQAC) for the year 2022-23 were oriented through a guest lecture Leadership Qualities for Young Leaders on October 20, 2022. The speaker for the session was Mr. Robin Vivian Frank, a faculty member of St. Aloysius College, Bangalore.

Feedback on Curriculum

Feedback from the staff members on the curriculum was initiated by IQAC with the help of the Heads of the Departments.

Feedback from Stakeholders

Feedback from the stakeholders such as alumni, parents and students was initiated. The compiled report was submitted to the Principal for further analysis and consideration.

NAAC Sponsored National Conference on Innovation and Quality Enhancement in Higher Education in the Context of the National Education Policy – 2020

The Internal Quality Assurance Cell (IQAC) of SJCC organised the NAAC sponsored One Day National Level Conference on April 17, 2023, with participation from several colleges across India. The theme of the conference was to outline the vision for a new educational system in India and make an attempt to answer the question of how NEP 2020 will serve as a milestone in achieving the country's inclusive development goals in the field of higher education. Dr. Charles Lasrado, SJ, Principal delivered the welcome addressed and stressed the relevance of the conference in today's context of education. Dr. A.M. Sheela, IQAC Coordinator and Convenor of the conference introduced Fr. Victor Lobo, SJ, Vice Chancellor of St. Joseph's University, Bangalore and the keynote address speaker Dr. N R Bhanumurthi, Vice Chancellor of Dr. B R Ambedkar School of Economics University, Bengaluru (BASE University).







Staff Evaluation

Staff Evaluation for the Odd and Even Semester was conducted by IQAC during October 2022 and May 2023. All the students studying in the various undergraduate and postgraduate programmes participated in the same.

Students Progression Report

Every year, IQAC records data of students' progression to higher education and the placement of outgoing student.

Open House

The Open House Session was held on April 21st, 2022 for all the students in the Xavier Hall. Students were encouraged to interact effectively and bring out their concerns and place their suggestions on the floor. Prioritizing the needs and concerns of the students. The proceedings of the Open House were documented and submitted to the management for the review.



Exit Interview

The IQAC conducted Exit Interview in the Month of May 2023 for the outgoing students. This feedback mechanism from the outgoing batches brings out their experiences while at SJCC. This is conducted with the idea of understanding student's experiences and using that to bring in changes if required.