



**St. Joseph's College of Commerce
(Autonomous)**

Affiliated to Bengaluru City University
Accredited with A++ Grade by NAAC (4th Cycle) | College with Potential for Excellence(CPE)
Ranked 65th in NIRF 2023 by MHRD
#163, Brigade Road, Bengaluru - 560025, Karnataka.

CURRICULUM VITAE

Name: Dr. Suganthi Pais

Designation: Head, Department of Commerce

Gender: Female

Email-ID (Official): suganthi@sjcc.edu.in

Education: M.Com, M.Phil, ICMA(Inter), PhD

Areas of specialisation: Accounts, Finance, Taxation

Research Interest: Finance and Banking

Teaching Interest: Accounts, Finance, Quantitative Technique, Math & Stats, Taxation

Work Experience with current institution:

Total Experience (including Teaching and Research)

Name of the Institution	Position Held	Experience from - to	Total Years of Experience
St. Josephs College of Commerce	-Student Governor -Coordinator of TT & II -Head of the Department of Commerce	2005-till date	18 years

St. Josephs Evening College	Faculty - Part time	2005-2006	1 year
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Work Experience with previous employer:

a) Teaching Experience :

Designation	Teaching Experience from - to	Total Years of Experience
St. Josephs Evening College	Faculty - Part time	1 year

b) Industry Experience : NIL

Administrative Roles (i.e. VP, IQAC, TQM, HOD, Class Mentor, Co-ordinators, NSS Programme Officer and others):

Position Held	Years of Experience	Nature of responsibilities
Class Mentor	2005 - 2020	<ul style="list-style-type: none"> ● Instructing the students ● Maintaining records of the class ● Organising guest lectures, industry visits, one day trips, motivational sessions etc. ● In class bonding and creating a selflessness in the students
Programme Coordinator 1. Travel & Tourism 2. BPM - Industry Integrated	2015-2020	<ul style="list-style-type: none"> ● Managing the entire programme - both students and faculty ● Organising various events ● Orientations ● Guest lectures ● Seminars ● Meetings with collaborators

		<ul style="list-style-type: none"> ● Arranging Train the trainers ● Maintaining discipline ● Introduced uniform for the programme
In charge of Dance and Music	2005 - 2015	<ul style="list-style-type: none"> ● Finalising the choreographers ● Selection process to form the team – Indian and western dance and music ● Managing the team with respect to competitions ● Arranging dance and music for all the events in the college
Student Governor	2008-2011	<ul style="list-style-type: none"> ● Managing the entire student body ● Introduced EVM voting in our college ● Organising all the cultural and academic events for the students ● Organised interclass and intercollegiate events both academic and cultural events ● Maintained attendance of the students ● Managed all the teams of the college both

		<p>cultural and academic</p> <ul style="list-style-type: none"> • Managed the student council - from election to valedictory • The entire student body was under the control of the student governor by maintaining discipline and college ethos
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Academic Roles (Editorial Board Member, Member - Board of Studies, Examiners, External Examiner or Advisory Board in other Colleges, Peer Reviewer):

Position Held	Years of Experience	Nature of responsibilities
Member of BoS	8 Yrs	Member
Board of examiner	15 Yrs	<ul style="list-style-type: none"> • QP setting • Reviewing QP • Correcting answer script • Review answer scripts
Text Book Reviewer	2 Yrs	Reviewed chapters for Taxman Publication - Cost Accounting and Financial Accounting

Research Projects (year wise latest to old):

Title of the project	Name of Funding Agency	Duration of Project	Sanctioned Project Grants	Status of Project (on-going / completed)

"A Socio Economic study on distressed migrants of North Karnataka in the unorganised sector in Bangalore"	BJES	12-18 Months		Completed
"Socio Economic Impact of Poverty on Enrollment and Dropout in school education - A study in Raichur District"	BJES	12-18 Months		Completed
"Socio Economic Appraisal of the Devadasi System - A Study with Special Reference to Vijayapur & Bagalkot Districts of Karnataka"	BJES	12-18 Months		Completed

a. Journal Articles

Title	Authors	Year of Publication	Details of the Journal
'Analysing Industrial Web Sites using search engine optimization: Business implications'	Dr. Pappu Rajan, Dr. Ravi Darshini & Dr. Suganthi	2023	Korea Review of International Studies
"Impact of Cultural Beliefs on Women Empowerment – A study of the Devadasi's in North Karnataka"	Dr. Suganthi & Dr. Sheela		

"A study on the Performance of Educational Loan of Public Sector Banks in India"	Ms. Suganthi		
"A Comparative study of Non-Performing Assets of Banks in India – Public and Private"	Ms. Suganthi		
"A study on role of Work – Family Enrichment in life satisfaction of Academicians in Higher Education – Bangalore City"	Ms. Suganthi		
"Advertisement and its impact on consumer buying behaviour on healthcare products in BANGALORE CITY".	Ms. Suganthi		
"A Study on Management of Working Capital in Banking Sector – Public and Private"	Ms. Suganthi		
