

# St. Joseph's College of Commerce (Autonomous)

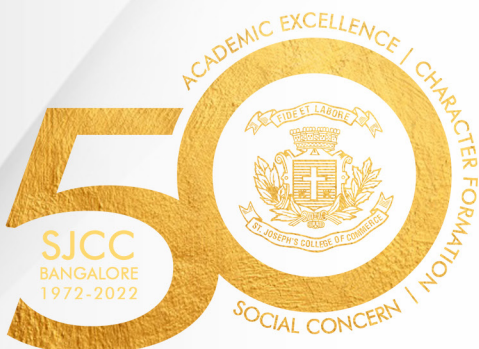
Affiliated to Bengaluru City University

Accredited with A++ Grade by NAAC (4<sup>th</sup> Cycle) | College with Potential for Excellence (CPE)

Ranked 74<sup>th</sup> in NIRF 2021 by the Ministry of Education, Government of India

#163, Brigade Road, Bengaluru - 560025, Karnataka, India

# IQAC Report 2020-2021



The IQAC of the college in the COVID pandemic environment has mustered its role in the college campus by organizing Paramarsh programs for the mentee colleges adopted by the Institution under the UGC Paramarsh Scheme. IQAC has been instrumental in playing a pivotal role in ensuring, amplification of quality of the teaching- learning process, assessment and evaluation, research and planning among the staff and faculty members of the mentee colleges during their NAAC journey.

In addition to the above activities, the other activities of IQAC are charted along the parameters formulated by the NAAC, namely

- Feedback response system
- Organization of Curricular Activities
- Documentation
- Preparation of AQAR

With the distinctive rise of e-learning call, remote and digital platform adoption of teaching online has been the need of this academic year. Almost all academic, co-curricular, curricular activities including Feedback response system, AQAR preparation, discussion and meetings have been undertaken by the IQAC through online mode. Given below is a brief report of the major events organized by the IQAC in the academic year 2020-21.

### Accreditation-NAAC 4th Cycle

The Self-Study Report for the 4th Cycle of NAAC accreditation was submitted on 14th January 2020. The Peer Team visited the Institution on the 18th & 19th February, 2021. The nominated peer team members were Dr. Pradeep Kumar Yadav, the Chairperson of the peer team and the Ex Pro Vice Chancellor of MJP Rohilkhand University in Bareilly, Dr. Kinnarry Thakkar, member coordinator of the peer team and Professor at the Department of Commerce, University of Mumbai, and Dr. Kashmir Singh, nominated member and Principal of Mata Guruji College (Autonomous) in Fatehgarh. NAAC graded St. Joseph's College of Commerce with an 'A++' grade and a CGPA of 3.57.

### Audits

An external examination audit was conducted on 23rd January 2021. The resource person was Dr. Mohan, former Controller of Examinations at St. Joseph's College, Bangalore. An internal departmental audit was conducted on the 24th of November, 2020 for all the programmes under the departments including examination, IQAC cell and research as a prelude to the peer team visit. The audit panel members were the internal audit members.



**National Faculty Development Webinar on “Leadership in the New Era of Covid-19-Crisis Leadership” conducted on 28th August 2020**

Under the UGC PARAMARSH Scheme, the IQAC department organised a one-day National Level Faculty Development Webinar entitled “Leadership in the New Era of COVID-19: Crisis Leadership” on August 28, 2020. The curriculum is primarily developed for the purpose of NAAC Accreditation Frame work to fulfil the criteria of Mentee’s institution. Prof. Dr. SuriyaPrakash of Janson School of Business, Coimbatore, and Tamil Nadu has been invited as a resource person for the session. Dr. Shivakami Rajan, IQAC Coordinator, received opening remarks for the programme and on behalf of the Management welcomed the programme participants. The programme was initiated with prayer by Dr. Raja Jeba Singh, Vice Principal (Shift -II), SJCC. The resource person was introduced by Dr. Sridhar L.S., research participant. The event was enthusiastically attended by about 67 participants in the larger nation including mentee organisations. The programme was ended with a vote of thanks by Dr. Shivakami Rajan.





**ST. JOSEPH'S COLLEGE OF COMMERCE (Autonomous)**  
 Affiliated to Bengaluru Central University  
 Re-accredited with 'A' Grade by NAAC | College with Potential for Excellence (CPE)  
 Ranked 72<sup>nd</sup> in NIRF 2020 by MHRD  
 # 163, Brigade Road, Bengaluru- 560 025, Karnataka, India.



Presents a webinar on

## Leadership in the New Era of COVID - 19 : Crisis Leadership

Organised by  
**INTERNAL QUALITY ASSURANCE CELL**  
*(As Part of PARAMARSH Scheme of UGC)*

**Rationale of the Workshop**

The Corona Pandemic has created an adverse effect on the academic initiatives across the globe. The fear which came along with it makes the threat appear more imminent. The impact of fear, central emotional response, culminates into crisis as it spreads out to wider academia communities. This has led to emergence of crisis management in academics. During any crisis, the leaders have two roles which are equally important - to fix the immediate problem & to avoid it happening again. A sense of immediacy along with alternatives becomes the need of the hour. The decision to transform remote learning was made rapidly in the academic world benefiting from great agility, creativity and collaborations among the various stakeholders.

**Learning outcomes of the Webinar**

- To Make Sense Of The Crisis In Hand
- To Sensitize the Stakeholders towards Finding Real-Solutions
- To Cultivate and Coordinate the Actions Of All Team Members At All Levels
- To Develop Expertise, Vision, And Commitment Among The Team Members By Developing New Ways To Achieve The Vision.

**Date: 28<sup>th</sup> August 2020**  
**Time: 10.00 a.m to 12.30 p.m (IST)**  
**Online Platform: Microsoft Teams**

**ORGANISING COMMITTEE**

<p><b>Chief Patron</b></p> <p>Rev. Fr. Brian Pereira, SJ Rector</p>	<p><b>Patron</b></p> <p>Dr. Daniel Fernandes, SJ Principal</p>
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**Members**

Dr.Nirmala Joseph  
Registrar & Principal Coordinator Parmarsh Project

Dr.Shivakami Rajan  
IQAC Coordinator & Webinar Convenor

Dr. Raja Jebasingh  
Vice Principal Shift- II & Paramarsh Project Member

Dr.Sridhar L S  
Assistant Professor & Paramarsh Project Member

**GUEST SPEAKER**



**Dr. SURIYAPRAKASH .C**  
 Professor, Jansons School of Business  
 Coimbatore, Tamil Nadu




All the registered participants will be awarded E-certificates.

**For any query contact**  
**9986996639, 9886987978 & 9788348923**


Email ID: [iqac@sjcc.edu.in](mailto:iqac@sjcc.edu.in)      website: [www.sjcc.edu.in](http://www.sjcc.edu.in)

### National Faculty Development Webinar on the “Impact of Research Publications on Quality Assurance in HEIs” conducted on 21<sup>st</sup> August 2020.

On 21 August 2020, the IQAC Department organised a National Level Faculty Development Webinar under UGC’s PARAMARSH Scheme entitled ‘Impact of Research Publications on HEI Quality Assurance.’ The programme is mainly designed to meet mentee institutions’ requirement for work on the NAAC Accreditation System, especially on Criterion 3. The participants received valuable thoughts from Dr. Johan Lawrence, Associate Professor at St. Xavier’s College, Palyamkottai. Opening remarks were by Dr. Shivakami Rajan, IQAC Coordinator, who also invited on behalf of the Management, the programme participants. The programme was initiated with a prayer by Dr. Raja Jeba Singh-Vice-Principal Shift-II. Dr. Sridhar L.S. was introduced to the resource person as a research participant. The event was enthusiastically attended by some 170 participants in a larger nation including mentee institution. The programme was ended with a vote of thanks from Dr. Shivakami Rajan



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 Affiliated to Bengaluru Central University  
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 Ranked 72nd in NIRF 2020 by MHRD  
 # 163, Brigade Road, Bengaluru- 560 025, Karnataka, India.



**National Faculty Development Webinar on**  
**"Impact of Research Publications on Quality Assurance in HEIs"**

*Organised by*  
**INTERNAL QUALITY ASSURANCE CELL**  
 As Part of PARAMARSH Scheme of UGC

**About the Webinar**

The College has been awarded the status of 'Mentor College' under UGC Paramarsh Scheme and has undertaken the task of mentoring six Mentee Institutions for preparing themselves for NAAC Accreditation. The Mentor College has already carried out the first phase of Institutional Visits and Intensive Orientation of the Mentee Institutions. In the light of the visits and interactions in the first phase among the mentee faculty members, research challenges have been observed. The promotion of research culture is a significant responsibility of the Higher Education Institutions (HEIs) to stimulate the academic environment of quality in teaching-learning and research. The aim of the workshop is to help them in understanding the basics of research publications and them in publishing their articles in indexed journals as per the guidelines of UGC and NAAC. The Workshop will help the Mentor College in assisting the Mentee Institutions in preparation, enhancement and improvement of quality of research and queries related to documentation and data collection with record maintenance.

**Learning outcomes of the Webinar**

- To foster Best Practices of Research in the Institutions
- To understand the basic elements of faculty research and documentation
- To enable the faculty members in writing and publishing research papers.
- To incorporate professional research ethics in publication
- To cultivate Innovations in Research Process

**Date: 21st August 2020**  
**Time: 10.00 a.m to 12.30 p.m (IST)**  
**Online Platform: Microsoft Teams**

**GUEST SPEAKER**



**Dr. A. John Lawrence**  
 Associate Professor  
 St. Xavier's College of Education (Autonomous)  
 Palayamkottai, Tamil Nadu

**ORGANISING COMMITTEE**

<p><b>Chief Patron</b></p> <p>Rev. Fr. Brian Pereira, SJ Rector</p>	<p><b>Patron</b></p> <p>Dr. Daniel Fernandes, SJ Principal</p>
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IQAC Coordinator & Webinar Convenor

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Vice Principal Shift- II & Paramarsh Project Member

Dr. Sridhar L S  
Assistant Professor & Paramarsh Project Member

[CLICK HERE TO REGISTER](#)

*All the registered participants will be awarded E-certificates.*

**For any query contact**  
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 Email ID: iqac@sjcc.edu.in      website: www.sjcc.edu.in

### Evaluation of online teaching platform –M teams by students along with faculty evaluation of online teaching in M teams on 30<sup>th</sup> July 2020


When the need to migrate to online teaching became the necessity of the hour due to COVID pandemic lockdown restrictions, all faculty members were trained to teach online using Microsoft teams platform. There was a quick migration amidst a few technical and connectivity issues among the teacher and student fraternity. There was a compelling need to evaluate the teaching associated with online delivery of content and the platform used by the Institution. The most common evaluation was undertaken using the feedback mechanism from students to have a look at both the quality of the course materials of the teaching faculty members and qualities associated with delivery as measures of the overall quality of teaching. IQAC along with Mr. Vinay Kambipura, Assistant Pro-




fessor at the English Department designed the survey questionnaire. The feedback survey was opened to the student community on 14<sup>th</sup> July 2020 and kept open for a week's time. The feedback report of individual faculty members was made available to each faculty and the platform evaluation report was discussed with all the staff members in the Staff meeting that was held for the said purpose on 30<sup>th</sup> July 2020.

Photo-story competition "Unnati ki Kahani Chitro ki Jubani" on 22<sup>nd</sup> July 2020.

A Photo-story competition "Unnati ki Kahani Chitro ki Jubani" was initiated by the National Coordinating Institute, IITD inviting all UBA members to express their journey in Unnat Bharat Abhiyan with the help of 4 Photos only and 80 words, a 20-word caption for each photo. This competition was named as "Unnati Ki Kahani Chitro ki jubani". As the name conveyed it was requested that each member Institution tell their UBA journey or story in the form of PHOTOS and caption. A template was provided to member Institution to use that template and not exceed a page. As per the instruction given in the template SJCC submitted the same

 Name of the Institute	St. Joseph's College of Commerce(Autonomous)
AISHE Code	C21115

 <p>24 Jul 2019 7:19:17 pm Hulimangala Road Hulimangala Bangalore Urban Karnataka</p>	 <p>24 Jul 2019 7:19:56 pm Hulimangala Road Hulimangala Bangalore Urban Karnataka</p>
<p>Caption: Staff and students of SJCC conducted first meeting with panchayat and SHG group members at Hulimangala panchayat at Anekal, Karnataka, and explained the UBA project.</p>	<p>Caption: Self-help group members brainstorming ideas and solution for their village @ Hulimangala panchayat at Anekal, Karnataka.</p>
 <p>17 Aug 2020 11:52:41 AM 12°40'23.55"N 77°43'43.11"E</p>	 <p>17 Aug 2020 11:52:41 AM 12°40'23.55"N 77°43'43.11"E</p>
<p>Caption: Students of St. Joseph's College of Commerce, Conducting House Hold Survey</p>	<p>Caption: Students of St. Joseph's College of Commerce conducted plastic awareness program by collecting plastic bags &amp; distributing organic cloth bags at Karpura village, Anekal, Karnataka.</p>

Unnat Bharat Abhiyan

Village survey & Corona Activities -Karnataka -UBA Scheme on July 2020

Unnat Bharat Abhiyan is inspired by the vision of transformational change in rural development processes by leveraging knowledge institutions to help build the architecture of an Inclusive India. St. Joseph's College of Commerce (Autonomous) (Id: C-21115) selected the following villages in the Anekal District, near Bangalore rural district namely 1. Karpura, 2. Indlawadi, 3. Hulimangala, 4. Laskhmi-pura 5. Vabasandara. On May 25<sup>th</sup> 2020, IQAC cell undertook to distribute masks, sanitizers, PPE kits, gloves to the village as a part of corona activities. The village report and the photographs of corona activities were uploaded in the UBA portal.

### **Three Day Paramarsh Webinar Series- I**

The Three-day Webinar on “Paramarsh Webinar Series- I” was organized on 22<sup>nd</sup> June 2020 by the IQAC in order to let the awareness about the necessity of NAAC and its functions, spread among the mentee colleges adopted by SJCC under the UGC Paramarsh Scheme. The various quality parameters of IQAC as envisioned by NAAC, and also how each of these can be precipitated effectively in the campus were explicated by expert. The first day’s session was spearheaded by Dr. Kantha Babu. M, Professor, Department of Manufacturing Engineering & Director (CIPR) of Anna University, Chennai. A Very informative session on “Intellectual Property Rights in HEIs” was undertaken where exhaustive detailed information sharing of meaning of IPR, types of IPR, and the process of IPR registration in India was explained to the webinar attendees. The second’s session topic “Teaching & Learning in Higher Educations Institutions” was delivered by Dr. S.Sagayaraj, Associate Professor and IQAC Coordinator, Department of Computer Science, Sacred Heart College, Tirupattur, Vellor District, Tamilnadu. The role of the HEI’s, procedures that could be undertaken, process identification for the quality parameters identified by NAAC through the involvement of the relevant stakeholders was especially highlighted and made known to the Mentee colleges. The possibility of involving IT and IT enabled techniques in various report generations was also elaborated during the session. The participants were highly appreciative of the sessions, which, they said cleared a lot of notions regarding criterion 2 of NAAC’s 7 criterion. The second days session topic “Research, Consultancy and Extensions in HEIs” was delivered by Dr. K. Arockia Raj, Assistant Professor, PG and Research Department of Social Work, Sacred Heart College, Tirupattur, Vellor District, Tamilnadu. Detailed explanation of the various sub-parametric criterions of Research was explained along with details of consultancy and outreach programs that could be undertaken by the mentee colleges. The session ended with a lively interactions of the faculty members of the mentee colleges with Dr. Arockia Raj. This was followed by another session “Curriculum in HEIs” by Dr.Sethuraman, Professor of Chemistry, Department of Chemistry, Gandhigram Rural University, Gandhigram, Dindigul District, Tamilnadu. The session delivery highlighted the role of curriculum development, its importance in eliminating the student’s learning needs and curriculum design. The essence of value added courses, certificate course in skill development was also highlighted. The third day’s session was on the topic “ICT in Teaching and Learning” by Prof. Samuel Johnson Israel. This session was a lively hands-on session wherein all mentee faculty members interacted with the resource person as it was about usage of ICT in teaching, various tools, techniques, and information of free software’s were informed to the faculty members. The participant colleges’ faculty members from the six colleges were about 163 members. They gave quite satisfactory feedback about all the five sessions, and added that their perception about how to understand the evolving/shifting paradigm in higher education has undergone a change as a result of this webinar





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College with Potential for Excellence (CPE)  
Autonomous Institution Affiliated to Bangalore Central University  
Re-accredited with 'A' Grade by NAAC  
# 163, Brigade Road, Bengaluru- 560 025, Karnataka, India.

St. Joseph's College of Commerce was formerly a part of St. Joseph's College which was established in the year 1882. The Department of Commerce was established in the parent college in 1949. In 1972 this department became an independent college under the name of St. Joseph's College of Commerce. It became an autonomous institution in October 2005. St. Joseph's College of Commerce was recognized as "College with Potential for Excellence" in February 2010 by UGC.

St. Joseph's College of Commerce has continuously been ranked as one of the top colleges for commerce education in the country. Currently the college is ranked 72nd under the college category by the National Institutional Ranking Framework (NIRF), 2020. The institution is accredited with 'A' grade by the National Assessment and Accreditation Council (NAAC).

### THREE DAY NATIONAL WEBINAR ON Paramarsh Series-1 Quality Initiatives in HEIs

22<sup>nd</sup> June 2020 to 24<sup>th</sup> June 2020

#### About Paramarsh

The scheme is for Mentoring National Accreditation and Assessment Council (NAAC) Accreditation Aspirant Institutions to promote Quality Assurance in Higher Education. The scheme will be a paradigm shift in the concept of mentoring of institution by another well performing institution to upgrade their academic performance and enable them to get accredited by focusing in the area of curricular aspects, teaching-learning & evaluation, research, innovation, institutional values & practices etc.

#### Objectives of Webinar


- To create awareness among non-accredited Higher Education Institutions on the relevance and methodology for accreditation
- To develop a right perspective on UGC and NAAC mandate for quality enhancement and sustenance
- To support internal quality initiative of IQAC.
- To expanding strategies of Teaching- Learning with Digital Proficiency.

#### Concept Note

Quality education is the key for the growth and success of any nation. Higher Education Institutions (HEIs) play a vital role in providing quality education and there exist various practices that need to be adopted for the same. Beside this, the NAAC accreditation will help funding agencies with objective data so that they can take a decision on the funding of HEIs. NAAC grade/assessment may also help educational institutions to initiate modern or innovative methods of pedagogy. On the other hand, NAAC accreditation or grade of a HEIs will help the student to figure out all the details about the institute such as quality of education, research output, teaching-learning, infrastructure etc. NAAC grade helps students to choose the best institute based on its NAAC grade/ performance in the NAAC accreditation process. This webinar has been planned to motivate HEIs to initiate and share the best practices as well as to undergo the evaluation of the same with the assessment and accreditation by NAAC and also emphasis the modern teaching-learning and evaluation pedagogy.

#### Day 1 - 22<sup>nd</sup> June 2020

SESSION-1- IPR IN HEI  
10:00AM-11:30AM



**Dr. Kanthababu**  
Professor and Head (DoME),  
Director, Centre for Intellectual  
Property Rights (CIPR),  
Anna University, Chennai District,  
Tamilnadu

SESSION-2- TEACHING & LEARNING IN HEI  
11:30AM TO 13:00PM



**Dr. S. Sagayaraj**  
Associate Professor and Coordinator,  
IQAC, Sacred Hearts College,  
Tirupattur, Vellore District,  
Tamilnadu.

#### Day 2 - 23<sup>rd</sup> June 2020

SESSION-1 - CURRICULUM IN HEI  
10:00AM-11:30AM



**Dr. M.G.Sethuraman**  
Professor, Dept. of Chemistry &  
Director (R&D) The Gandhigram Rural  
Institute (Deemed to be University)  
Gandhigram, Dindigul District,  
Tamil Nadu

SESSION-2 - EXTENSION, CONSULTANCY  
& RESEARCH IN HEI 11:30AM TO 13:00PM



**Dr. Arockiaraj K**  
Assistant Professor  
P.G. & Research Department of Social  
Work Sacred Hearts College,  
Tirupattur, Vellore District  
Tamilnadu.

#### Day 3 - 24<sup>th</sup> June 2020

SESSION-1 - ICT IN TEACHING & LEARNING,  
11AM- 12:30 AM & 02:00PM TO 03:30PM



**Prof. K. Samuel Johnson**  
Assistant Professor  
VIT-AP School of Business, (VSB)  
VIT-AP, Amaravati

#### ORGANIZING COMMITTEE

E- Certificate will be issued after the Webinar

**Dr Shivakami Rajan**  
IQAC Coordinator

**Dr Rajajebasingh**  
Vice Principal (Shift-2)

**Dr Sridhar. L.S**  
Member-Research Department

REGISTRATIONS ARE FREE

For details contact: 9986996639, 9886987978, 9788348923  
Website: [www.sjcc.edu.in](http://www.sjcc.edu.in)

E mail: [iqac@sjcc.edu.in](mailto:iqac@sjcc.edu.in)

### SQAC Students Online Class Orientation on M Teams Platform conducted on 27<sup>th</sup> May 2020

The need to impart students training on online platform M teams was done with the help of the SQAC students of IQAC, who roped in two more students per class to enable faster peer learning among students on the usage of the M team Platform. The in-house training resource person Mr. Vinay Kambipura explained the entire process along with in-house faculty member Ms Vedapada, this was followed by an interactive session by each SQAC students with their two co-members who imparted the training to the rest of their individual classes. This initiative was highly appreciated by the student community and the SQAC along with IQAC acted as nodal point for clarifications.



### Other activities

- English Training Program for Paramarsh Mentee College- Loyolla, Manvi.

As per the requisition of Loyola Degree College, Manvi for English Training Programme, the IQAC arranged four sessions by the faculty members from the Department of English for the staff members of the Paramarsh Mentee College- Loyolla Degree College, Manvi Raichur during April 2021.

- Student Feedback and Exit poll.

Faculty evaluation of the online teaching platform in the month of July in 2020, self-appraisal from staff members in the 3rd week of March, 2021 and Teachers' and parents' feedback were documented during the first week of April 2021 including the student feedback on teachers at the end of semester. An exit poll from UG and PG Final Years on all aspects of their academic life in the campus was conducted during the month of May 2021.

- Participation in Rankings

Ranking polls wherein SJCC took part were National Institutional Ranking Framework (NIRF), MRDA Best University Ranking 2021, and The WEEK Best University Survey through Hansa Research 2021, Times Higher Education World Ranking 2021 and ARIIA Ranking for Entrepreneurship 2020.

- ISO 9001:2015 ISO

The ISO 9001:2015 certification was extended till November 2021.

- Orientation Programme for Students

An orientation programme for 1st year's graduation and 1st year post graduation students along with the Departmental General Orientation Programs was conducted during the 1st week of July 2020.

### **Conclusion:**

As the academic year surges on through the pandemic, the IQAC will have more programmes charted out for the teaching fraternity and the student community, not just in-house but also of adopted mentee colleges. By keeping the Programmes available to others, the IQAC upholds the vision of reaching out to the society and ensuring quality education to all.